

Hf]VY`7Ud]hU`Ub`Gdc b g c f]b[ `XYg  
K ]YXYfVY`YVi b[ gd`Ubg`j cb` : HL  
]bhYfYgg]Yfh`f6Yf]Wk hł

Hf]VY`7Ud]hU` `Y]bY`F]g]\_c\_Ud]hU`[ YgY`gWkUZh'a ]h`G]h`n`b`GUb  
: fUbW]gWc` `Yfk Å[ h`6Yf]Wk hYb`ni Zc`[ Y`X]Y`@Y]hi b[ `Y]bYf  
&) \$!A ]`]cbYb!8c`Uf!GdYbXYb\_Ua dU[ bYž`X]Y`XYf  
VUb\_fchYb`?fmdhc!6ŌfgY` : HL `Y`ZYb`\_ŌbbhYž`k ]YXYf`Ui Z  
?i fg`ni `\_ca a Yb"@Ui h`6`cca VYf[ `5VXYW\_i b[ hfUZ`g]Wk`XYf  
A ]hVY[ fŌbXYf`j cb`Hf]VY`7Ud]hU` `5f1 b`GYh\` `a ]h`XYa  
5i ggWk i gg`XYf`i b[ Yg]WkYfhYb` ; `Ài V][ Yf`j cb` : HL ž`i a `X]Y  
A i `h]!A ]`]cbYb!ϕ]h]Uh]j Y`ni `VYgd`fYWkYb" Hf]VY`Yfk Å[ hž`Y]bY  
&) \$!A ]`]cbYb!8c`Uf!GdYbXYb\_Ua dU[ bY`ni `Y]hYbž`X]Y  
Xi fWk`%\$`\$`A ]`]cbYb`8c`Uf`j cb`g]Wk`gY`Vgh`i b`X`gY]bYb  
?ca a UbX]h]ghYb`j YfUb`\_Yfh`k ]fX ž`gU[ hY`Y]bY`a ]h`XYf  
5b[ Y`Y[ Yb`Y]h]j YfhfUi hY`DYfgcb"8Yf`5i ggWk i gg`XYf  
i b[ Yg]WkYfhYb` ; `Ài V][ Yf`j cb` : HL [ UV`ni ž`XUgg`Yf` a ]h`XYb  
GWk i `XbYfb`ni gUa a YbUfVY]hYhž`i a `U`Y`C dh]cbYb  
/ Ua d^Y`d/



Hf]VY`7Ud]hU` `Y]bY`F]g]\_c\_Ud]hU`[ YgY`gWkUZh'a ]h`G]h`n`b`GUb

: fUbW]gWc` `Yfk Å[ h'6Yf]Wk hYb`ni Zc`[ Y`X]Y`@Y]hi b[ `Y]bYf  
&) \$!A ]``cbYb!8c``Uf!GdYbXYb\_Ua`dU[ bYžX]Y`XYf`VUb\_fchhYb  
?fmdhc!6ŦfgY` : HL` \Y`ZYb`\_ŦbbhYž`k ]YXYf`Ui Z?i fg`ni`\_ca`a`Yb"

- @Ui h'6`cca` VYf[ `5VXYW`i b[ hfUZ`g]Wk`XYf`A ]hVY[ fŦbXYf`  
j cb`Hf]VY`7Ud]hU`` `5f↑ b`GYh\]` `a ]h`XYa` `5i ggWk`i gg`XYf`  
i b[ Yg]Wk`YfhYb` ; `Åi V][ Yf`j cb` : HL ž`i a` `X]Y`A`i` `h]!A ]``cbYb!  
`b]h]Uh]j`Y`ni` `VYgdfYWk`Yb"

Hf]VY`Yfk Å[ hž`Y]bY`&) \$!A ]``cbYb!8c``Uf!GdYbXYb\_Ua`dU[ bY`ni  
`Y]hYbžX]Y`Xi`fW`%\$`\$`A ]``cbYb`8c``Uf`j`cb`g]Wk`gY`Vgh`i`bX`gY]bYb  
?ca`a`UbX]h]ghYb`j`YfUb`\_Yfh`k`]fX`ž`gU[ hY`Y]bY`a` ]h`XYf`  
5b[ Y`Y[ Yb`\Y]h]j`YfhfUi`hY`DYfgcb"

- 8Yf`5i ggWk`i gg`XYf`i b[ Yg]Wk`YfhYb` ; `Åi V][ Yf`j cb` : HL` [ UV  
ni ž`XUgg`Yf` `a ]h`XYb`GWk`i` `XbYfb`ni`gUa`a`YbUfVY]hYhž`i`a  
U``Y`C`dh]cbYb`ZŦf`Y]bYb`B`Yi`ghUfh`cXYf`J`Yf`\_Ui`Z`XYf` : HL`!  
6ŦfgYb`ni` `dfŦZYb` ``G]Y`gU[ hYb` `YXcWk`ž`XUgg`Yg`XYfnY]h  
`\_Y]bYb`YbX[ Ŧ`h][ Yb`NY]hd`Ub` `ZŦf`Y]bY`K` ]YXYfVY`YVi b[  
cXYf`Y]bYb`J`Yf`\_Ui`Z`XYf`D`UhhZcfa`Yb`[ ]Vh"
- 8]Y` : HH`XYg`bUh]j`Yb`Hc`\_Ybg`gh]Y[ ` \_i`fn`bUWk`XYa` `6Yf]Wk`h  
i`a`&\$`i` `i`bX`YffY]Wk`hY`ZUgh`&ž`\$`~` ``b`XYb`Zc`[ YbXYb  
Ghi`bXYb`[ ]b[ `Yg`YXcWk`ni`fŦW`\_"
- 8Yf`Y`Ya`U`][ Y`?fmdhc! ; ][ Ubhž`Ub[ YZŦ\fh]j`cb`GUa  
6Ub`\_a`Ub! : f]YXž`UV[ Y`Y[ h`ZŦf` `bgc`j`YbngWk`i`hn]a  
B`cj`Ya`VYf`Y`hnhYb` `J\`fYgž`bUWk`XYa` `Yf`gWk`k`Yfk`]Y[ YbXY  
@]ei`]X]h`hgd`fc`V`Ya`Y`Ui`Z[ YXYW`\_h`i`bX  
?i`bXYbUV`YVi`b[ gUbhfÅ[ Y`b]Wk`h`YfZŦ`h`UhhY"
- 8Ug`9fY][ [ b]g`[ Y`ŦfhY`]a` [ YgUa`hYb` `J\`f`&\$`&`ni`XYb  
Xi`b`\_Y`ghYb`]b`XYf`K`Y`h`XYf`?fmdhc[ fUd`\]Yž`XU` : HL`ni`XYb  
ZŦ\`fYbXYb`i`bhYfbY`\a`Yb`Ui`Z`gY]bYa` ; YV]Yh`[ Y`ŦfhY`i`bX  
Y]bgh`Y]bYb`K`Yfh]j`cb`ŦVYf` ` \$`A ]``UfXYb`i`G!8c``Uf`\UhhY"
- GY]b`B]YXYf[ Ub[ `ZŦ\`fhY`ni` `\_UhUghfcd`\U`Yb`J`Yf`i`ghYb`ZŦf`  
a`Y`\fYfY`5b`Y[ Yf"
- FYWk`hgUb`k`Å`hY`i`bX` `bgc`j`YbnYi`dYfhYb`Yf`\c`h`a`Y`\f`U`g`+  
A ]``UfXYb`i`G!8c``Uf`Ub`J`Yfa`Ŧ[ Ybgk`YfhYbž`X]Y`?i`bXYb  
\_Ŧfn`]Wk`[ YgWk`i` `XYh`k`i`fXYbž`i`bX`XYi`hYhY`Ui`ZY]b  
a`Ŧ[ `]Wk`Yg`7ca`YVUW`\_`\]b"

8YhU]g

6Ygi W\Yb`G]Y`i bg`Ui Z.`\_fmdhc!bYk g"Uh