

: c b h U] b Y V ` Y U i ' 9] b ' j Y f [Y g g Y b Y f ` G W X U h n

K Y ` c j Y ` h \ Y ` c c _ ' U b X ` Z Y Y ` c Z h \ Y ` 5 d d ` Y ` K U h W X " ' 5 g ` k Y
a Y b h] c b Y X ` U V c j Y ž ` h ` c c _ g ` U ` V] h `] _ Y ` U ` g \ f i b _ ! X c k b ` j Y f g] c b
c Z h \ Y ` c f] [] b U `] D \ c b Y ž ` U b X `] h / U a d / , & % + / g ` f Y U g g i f] b [` m
f c V i g h / U a d / , & % % / U Z h Y f ` U ` a c g h ` U ` m Y U f ` k] h \ ` h \ Y ` K U h W X ž
h \ Y f Y ` b c ` g W f U h W X Y g ` c b ` h \ Y ` V c X m i c f ` g W f Y Y b ž ` U ` h \ c i [\ ` h \ Y
V f] [\ h Y f ` c Z c i f ` h k c ` G d c f h ` 6 U b X ` g h f U d g `] g ` g h U f h] b [` h c ` ` c c _ ' U
V] h ` [f i V V m " ' 5 d d ` Y ` X c Y g b / U a d / , & % + / h ` f Y W c a a Y b X
X i b _] b [` m c i f ` 5 d d ` Y ` K U h W X ` Z] f g h ! [Y b `] b ` k U h Y f " K \] Y ` h \ Y
k U h W X `] g ` f U h Y X ` U g ` k U h Y f ! f Y g] g h U b h ` h c ` h \ Y ` Ð L + ` g h U b X U f X ž
k \] W X ` g \ c i ` X ` a Y U b `] h ` k] ` ` g i f j] j Y `] b ` k U h Y f ` i d ` h c ` U ` X Y d h \ ` c Z
% ` a Y h f Y ` Z c f ` i d ` h c / U a d \ Y ` ` d /

5 d d ` Y ` K U h W X ` f Y j] Y k . ` 8 Y g] [b

: c f ` U ` g `] [\ h ` m i a c f Y ` c d] b] c b U h Y X ` j Y f g] c b ` c Z h \ Y ` j] X Y c ` f Y j] Y k
U V c j Y ž ` \ Y f Y g ` h \ Y ` a U ` Y ` \ U ` Z ` c Z h \ Y ` A U W X c f ` X ` h Y U a ` U f [i] b [` f U Z h Y f
Z c i f ` a c b h \ g ` k] h \ h \] g ` X Y j] W Ł ` U V c i h ` k \ Y h \ Y f ` h \ Y ` 5 d d ` Y ` K U h W X `] g
U ` [f Y U h c f ` U ` h Y f f] V ` Y ` d f c X i W h

H \ Y ` 5 d d ` Y ` K U h W X `] g ` V Y U i h] ž ` ` m X Y g] [b Y X ` U b X ` Y b [] b Y Y f Y X ž ` k] h \ ` U
[f Y U h ` c c _ ' U b X ` Z Y Y " ` Æ g ` W i b _ m ž f c i b X Y X ` V c X m] g ` Z U] b h ` m
f Y a] b] g W b h c Z h \ Y ` c f] [] b U `] D \ c b Y ž ` m Y h ` g] a i ` h U b Y c i g ` m i a c X Y f b !
` c c _] b [` U b X ` j Y f m i g U h] g Z m] b [` h c ` \ c ` X " ` H \ Y ` 5 d d ` Y ` K U h W X `] g ` U ` g c
d ` Y U g] b [` m i W c a Z c f h U V ` Y ` c b ` h \ Y ` k f] g h "

K Y j Y ` g Y Y b ` ` c h g ` c Z] h b Y g g ` h f U W _ Y f g ` c j Y f ` h \ Y ` m Y U f g ž ` U b X ` h \ Y m j Y
h m d] W U ` ` m i g h f i W _ i g ` U g ` d f Y h m Z c f a i ` U] W ` d ` U g h] W _ m ` k f] g h V U b X g ` k] h \
`] h h ` Y ` Z U g \] c b ` U d d Y U " ` C b Y ` U W h] j] h m i h f U W _ Y f ` V f U b X ` h f] Y X ` h c ` W c b j] b W X

i g'h\Uh'h\Y]f'UW[hj jhm'hfUW_Yf'k Ug'XYg][bYX'hc'UddYU'hc'U'ZUg\]cb!
WcbgW]ci g'k ca Ub/h\Ym'Yj Yb'h\ci [\h'h\Uh'k ca Yb'k ci `X'k YUf']h
Ufci bX'h\Y]f'bYW_\`_]_Y'U'bYW_\`UW`"6i h'Uh'h\Y'YbX'cZ'h\Y'XUmž'h
k Ugb h'Yk Y`Yfm'BcbY'cZ'h\Y'Z]hbYgg'hfUW_Yfg'cb'h\Y'a Uf_Yh'UfY"

Æg'U'g]a j]Uf'ghcfm'k jh\`ga Ufhk UhW\Yg"Gi fYž'cj Yf'h\Y'dUgh'mYUf
h\Ymj Y'VYWca Y'a cfY'UbX'a cfY'dcdi `Uf'k jh\`[i mg'`cc_]b[`Zcf
h\Y'`UhYgh'hYW\`[UX[Yhž'Vi h'h\Ym'Xcb h'UddYU'hc'Yj Yfmc'bY"CbY
a U'cf']ggi Y']g'h\Uh'a cgh'ga Ufhk UhW\Yg'UfY'XYg][bYX'Zcf'a Yb"
H\Ymk ci `Xb higjh'Wca ZcfhUV`micb'U'ga U`Yf'k f]gh"

5dd`Y`K UhW\`fYj jYk .`8]a Ybg]cbg

H\YfY'UfY'hk c'g]nYg'cZ'k UhW\.`h\Y'' , a a `a cXY`fk \jW\`UW`hi U`m
a YUgi fYg' , "*"Vm'`' "' `a a Ł'UbX'h\Y'(&a a `a cXY`fk \jW\`
a YUgi fYg'(&'Vm') "- `a a Ł'6ch\`Uj Y'U'h\jW_bYgg'cZ'%") a a "

- ' , a a `a cXY`. ' , "*"l ' ' ' "' l '%") a a
- (&a a `a cXY`. (&"\$l ' ') "- l '%") a a

<YfY g'\ck `U' , a a `5dd`Y`K UhW\`cc_g'cb'?UfYb g'k f]gh

5dd`Y`K UhWΛ`fYj]Yk .`6i]`X`ei U`]hm

GdYU_]b[`cZ`h\Y`a UhYf]U`g`h\Y`k UhWΛ`]g`a UXY`Zfca ž`h\YfY`UfY
h\fYY`cdh]cbg. `U`i a]b]i a `Zcf`h\Y`K UhWΛ`Gdcfhž`ghU]b`Ygg`ghYY`Zcf
h\Y`K UhWΛž`UbX`%, !WUfUh[c`X`Zcf`h\Y`K UhWΛ`9X]h]cb`"H\Y`K UhWΛ
UbX`K UhWΛ`9X]h]cb`Wca`Y`k]h\`gUdd\]fY`gWfYYbgž`h\Y`Gdcfh
j`Yfg]cb`k]h\`]cb!l`[`Ugg"

K`Y`cj`Y`h\Y`cc_`UbX`ZY`cZ`h\Y`5dd`Y`K UhWΛ`"5g`k`Y`a`Ybh]cbYX
UVcj`Yž`]h`cc_g`U`V]h`_]Y`U`g\fi`b_!Xck`b`j`Yfg]cb`cZ`h\Y`cf][`]bU`
]D\cbYž`UbX`]hg`fYUggi`f]b[`mfcVi`gh`UZhYf`U`a`cgh`U`mYUf`k`]h\
h\Y`K UhWΛž`h\YfY`bc`gWfUhWΛYg`cb`h\Y`VcXmcf`gWfYYbž`U`h\ci`[`\
h\Y`Vf][`hYf`cZ`ci`f`hk`c`Gdcfh`6UbX`ghfUdg`]g`ghUfh]b[`hc`cc_`U`V]h
[`fi`VVm"

5dd`Y`XcYgb`h`fYWca`a`YbX`Xi`b_]b[`mci`f`5dd`Y`K UhWΛ`Z]fgh[`Yb`]b
k`UhYf`"K`]\`Y`h\Y`k`UhWΛ`]g`fUhYX`Ug`k`UhYf!fYg]ghUb`h`hc`h\Y`ÐL`+
ghUbXUfXž`k`\]WΛ`g\ci`X`a`YUb`]h`k`]`gi`fj`]j`Y`]b`k`UhYf`i`d`hc`U
XYdh\`cZ`%`a`YhfY`Zcf`i`d`hc`i`\$`a`]bi`hYgž`5dd`Y`XYgWf]VYg`]h`Ug
gd`Ug\!`UbX`k`UhYf!fYg]ghUb`h`Vi`h`bch`k`UhYfdfccZ`"Gc`]hg`c_`hc
i`gY`]h]b`h\Y`g\ck`Yf`Ug`5dd`Y`g`79C`H]a`7cc_`UddUfYbh`m`XcYg
`Vi`h`]hg`bch`hc`VY`hU`Yb`gk`]a`a`]b[`"

<Uj`]b[`gU]X`h\Uhž`d`Ybhm`cZ`fYW_`Ygg`fYj`]Yk`Yfg`\Uj`Y`XcbY`Yl`UW`hm
h\Uhž`UbX`k`Y`j`Y`mY`h`hc`\YUf`Ubmc`bY`Wca`d`U]b`h\Uh`h\Y]f`k`UhWΛ
k`Ug`XUa`U[`YX`Vm`h\Y`Yl`dYf]YbWΛ`"K`Y`Xcb`h`fYWca`a`YbX`hU_]b[
h\Y`f]g_ž`UbX`mci`cVj`]ci`g`m`k`cb`h\Uj`Y`U`Y[`hc`ghUbX`cb`k`]h\
5dd`Y`]Z`gca`Yh\]b[`XcYg`[`c`k`fcb[`g]bWΛ`h\Ymj`Y`VYYb`WUfYZ`h`c
cb`m`WU]a`]hg`k`UhYf!fYg]ghUb`h`6i`h`]h`UddYUfg`h\Uh`mYgž`h\Y`5dd`Y`

K UhW\`]g`k UhYfdfccZ'

5dd`Y`K UhW\`fYj]Yk .`GhfUdg

K \]`Y`k Y fY`cb`h\Y`gi V`YWh`cZ`ghfUdgž`k \]W\`cbY`g\ci`X`mci`d]W_
hc`[c`k]h\`mci`f`VYUi`h]Z` ``5dd`Y`K UhW\`3

H\YfY`UfY`U`k]XY`Wc``YWh]cb`cZ`ghfUdg`hc`W\ccgY`Zfca`ž]bWi`X]b[.
@]b_`6fUW\`Yhž`Gdcfh`6UbXž`@YU\`Yf`@ccdž`7`Ugg]W6i`W_`Yž`A`cXYfb
6i`W_`Yž`A`]`UbYgY`@ccd`UbX`a`cfY`fYW\`bh`mž`B`m`cb`VUbX`UbX
<Yfa`Yg`ghfUdg"

H\Y'@YUh\Yf'@ccdž7`Ugg]W6i W_Yž'@YUh\Yf'@ccdžA cXYfb
6i W_Y

H\Y'@YUh\Yf'@ccdž7`Ugg]W6i W_Yž'@YUh\Yf'@ccdžA cXYfb'6i W_Yž
K c j Yb`Bm`cb`UbX`Gdcfh'6UbX`cdh]cbg`UfY`cZZYfYX`]b`a i`h]d`Y
Wc`ci f`Wc]Wg`k \]Y`h\Y`A]`UbYgY'@ccd`UbX`@]b_`6fUW`Yh`UfY
cb`mUj U]`UV`Y`]b`hk c`Wc`ci fg" H\Y`Gdcfh'6UbX`Wc`a Yg`]b`&&
X]ZZYfYbh`Wc`ci fg`]bWi X]b[`V`UW_ž`k \]hYž`d]b_ž`mY``ck ž`V`i Yž[fYmž
`]a Y`[fYybž`Uj YbXYfž`Ubh]ei Y`k \]hYž`ghcbY`UbX`a]Xb][\h`V`i Yž
Zcf`YI Ua d`Y"

5dd`Y`K UhW\`fYj]Yk .`GWfYYb

K \]Y`Xc]b[`ci f`VYgh`hc`YI hYbX`h\Y`k UhW\`g`VUhYfm`]ZYž`k Y
k UbhYX`hc`ZcfW!ei]h`gca Y`Uddg`UbX`Zci bX`h\Y`a Yh`cX`cZ`Xc]b[
gc`XYd`m`Wc`i bhYf]bhi]hj Y"

F Yhi fb]b[`hc`h\Y`gWfYYbž`h\Y`fYgc`i h]cb`XYdYbXg`cb`h\Y`k UhW\
mci `WccgY" H\Y`fYgc`i h]cb`cZ`h\Y`gWfYYb`cb`h\Y" , a a`5dd`Y
K UhW\`fk \]W\`a YUgi fYg`%" &]bW\Yg`X]U[cbU``mŁ`]g`&+&³`' (\$
k \]Y`h\Y`(&a a`a cXY`cZZYfg`' %&³`' - \$`cb`U`gWfYYb`h\Uh
a YUgi fYg`%)`]bW\Yg"6ch`a cXY`gž`h\YfYZcfYž`cZZYf`U`d]I Y`
XYbg]hmicZ`&`d]I Y`g`dYf`]bW\ž`cf`dd]"

Ð`Vch`WUgYgž`h\Y`5dd`Y`K UhW\`gWfYYb`]g`cZZ]W]U``mifUhYX`fŁf
dYf\Udg`k Y`g\ci `X`gUmVfUbXYXŁ`Ug`F Yh]bU!ei U`]hmž`UbX`ci f
gi V`YWh]j Y`YI dYf]YbW`k]h\`]h\Ug`VYYb`]fYUh" Æ`g`g\Ufd`UbX
j]j]X`mWc`ci fZi ``UbX`k Y j Y`mYh`hc`bch]W`Ubmd]I Y``Uh]cb"

H\Y`hci W\gWfYYb`UgdYWh`g`k cf_`hYff]Z]WU``mhcc.`]hg`\][\`m
fYgdcbg]j Yž`UbX`k Y`Zci bX`k Y`hYbX`hc`ZU``VUW_`cb`c`X`\UV]hgž
gk]d]b[`h\fc i [\`gWfYYbg`k \YbYj Yf`dcgg]V`Y`Vm`i`g]b[`h\Y
hci W\gWfYYb`Yj Yb`]ZU`gWf`c`]b[`cdh]cb`]g`Uj U]UV`Y`j]U`h\Y`8][]hU`
7fck b" Æ`ici [\`h`hc`VY`Ug`YUgm`hc`ei]h`Uddg`UbX`[`UbW`g`Ug]h`]g`cb
h\Y`]D\cbY` `Vi h]h]gb`h`Hc`ei]h`Ub`Udd`mci ` \Uj Y`hc`dYgg`UbX

\c`X`h\Y`g]XY`Vi hhc bž`UbX`h\Yb`Xc`h\Y`gUa`Y`U[`U]b``BcVcXm]g
[`c]b[`hc`ghi`a`V`Y`cb`h\Uh`Vm`UWw]XYbh"

5dd`Y`K`UhW`fYj`]Yk`. `I`gYf`]bhYfZUW`

..

5dd`Y`g`XYg][`b`YI`dYfh]gY`]g`cb`m`U`ga`U``dUfh`cZ`k`\Uh`a`U`Yg`h\Y
5dd`Y`K`UhW`ghUbX`ci`h`5bch\Yf`ZUW`cf`]b`]hg`ZUj`ci`f`]g`h\Y`i`gYf
]bhYfZUW``H\Y`dfcV`Ya`a`Ubm`W`ffYbh`ga`Ufhk`UhW`Yg`\Uj`Y`]g`h\Uh
h\Y`I`=]g`dUW`YX`cbhc`U`h]bm`X]gd`Um`UbX`mci`b`YYX`hc`a`Ub]di`UhY
h\cgY`h]bmj`]gi`U`Y`Ya`Ybhg`i`g]b[`mci`f`Z]b[`Yfgž`k`\]W`UfY
]bYj`]hUV`m`V][`[`Yf`h\Ub`h\Y`Y`Ya`Ybhg`mci`fY`hfm]b[`hc`hci`W`"

6Y`ck`k`Y`YI`Ua`]bY`5dd`Y`g`a`Yh\cX`Zcf`W`bhf`c``]b[`h\Y`i`gYf
]bhYfZUW`ž`UbX`h\Y`gc`Zhk`UfY`mci`W`Ub`YI`dYW`h`c`gYY`cb`h\Y`5dd`Y
K`UhW`"

5dd`Y`K`UhW`fYj`]Yk`. `I`g]b[`h\Y`5dd`Y`K`UhW`
gWfYYb

C bY`k Um`hc`i gY`h\Y`K UhW\`]g`j]U`h\Y`gWfYYb``Mci`WU b`gWfc``
Ufci bX`h\Y`gWfYYbž`hUd`cb`]hYa`g`hc`gY`YWh`h\Ya`cf`dfYgg`\UfXYf
hc`[Yh`a cfY`cdh]cbg` `U_]b`hc`i g]b[`f][\h`W]W_`cb`U`a ci`gY`
J Uf]ci`g`[Yghi`fYg`Vf]b[`i d`ch\Yf`Y`Ya`Ybhg`cZ`h\Y`cdYfUh]b[
gmghYa`": cf`YI Ua`d`Yž;`UbW\g`UfY`UW\ggYX`Vm`gk`d]b[`i d`cb
h\Y`k UhW\`ZUW`"

..

H\YfY`g`U`gc`5dd`Y`g`: cfW\`Hci`W\`hYW\bc`c[mih\Uh`XYhYfa`]bYg
\ck` \UfX`mci`UfY`dfYgg]b[`h\Y`K UhW\`UbX`k`]`UWh`UW\cfX]b[`m`
H\YfY`]g`U`X]ZZYfYbW\`VYhk`YYb`U`\UfX`dfYgg`UbX`U`g]a`d`Y`hUd`
fK`Y`X]gW`gg`: cfW\`Hci`W\`]b`a cfY`XYhU`]`VY`ck`"Ł

5dd`Y`K UhW\`fYj`]Yk`.`GdYYX`#dYfZcfa`UbW\`

C bY`dcgg]V`Y`k YU_bYgg`cZ`h\Y`5dd`Y`K UhW\` `XYdYbX]b[`cb`\ck
XYa`UbX]b[`mci`f`ghUbXUfXg`UfY`k`Yb`]h`WŁa`Yg`hc`k`YUfUV`Y`hYW\`
WŁi`X`VY`]hg`U`!Ufci bX`gdYYX``Bi`a`Yfci`g`fYj`]Yk`Yfg`\Uj`Y`Zci`bX
h\Y`]bhYfZUW\`g`i`[[]g\`]b`i`gY`UbX`bch]W\X`U`XY`Um`VY`ZcfY`W\fhU]b
UWh]cbg`"

I dXUhY', 'GYdhYa VYf'&\$%*. 'h'g\ci 'X'VY'bc hYX'h\ Uh'h\Y
VY'ck 'gYWh]cb'jg'VUgYX'cb'h\Y'cf][]bU'k UhW\ 'UbX'bc h'h\Y
GYf]Yg'%cf'&'k \]W\ 'ZYUhi fY'U') \$'dYfW\bh'ZUghYf
dfcW\ggcf"

5g'k]h\ 'a Ubm'UgdYWh'cZ'h\]g'dfcXi W'h'YI dYf]YbW'g'\Uj Y'j Uf]YX
Ua cb['h\Y'hYUa ž'UbX'jhg''_Y'm'h\Uh'XUm!hc!XUmdYfZcfa UbW\ 'jg
]bZi YbW'X'Vm'ZUWh'c'fg'gi W\ 'Ug'Uddg'UbX'; 'UbW'g'W ffYbh'm
fi bb]b["'h'g'fUfY'hc'Z]bX'Ub'Udd'h\Uh'g'bYUf!]bghUbhUbYci g'hc
fYgdc bXž'Ug'h\Ym''cdYb'ei]W_'m'Vi h'k]''cZhYb'\Ub[ž'YUj]b['i g
ghUf]b['Uh'U'V'UW_'cUX]b['gW'fYb'/UbX'gmbW]b['dfcW\ggYg'k]h\
h\Y']D\cbYž'cj Yf'U'6'i Yhcch\ 'WcbbYWh]cbž'WUb'VY'g'i [[]g\"

K Y j Y'U'gc'Zci bXž'Ug'\Uj Y'a Ubm'i gYfgž'h\Uh'h\]fX!dUfhm'Uddg'WUb
gca Yh]a Yg'VY'g'ck 'hc'ghUfhi d''k UhW\CG'&'cc_YX'hc'gdYXX'i d
h\]fX!dUfhm'Uddg'Vm'U'ck]b['h\Ya 'hc'fi b'bUh]j Y'm'cb'h\Y'5dd`Y
k UhW\ž'Vi h'Ug'k Y'a Ybh]cb'j]b'ci f'k UhW\CG'&'gYWh]cb'cZ'h\Y'fYj]Yk
VY'ck ž'k Y'gh]''Z]bX'Uddg'dfYh'm'g'i [[]g\ 'UbX'k Y'cZhYb'[]j Y'i d
UbX'YbX'i d'i g]b['ci f']D\cbY'Uddg']bghYUX"

5dd`Y`K UhW\ 'fYj]Yk . 'l g]b['h\Y'8][]hU`
7fck b

5dd`Y`g'gc'i h]cb'hc'h\Y'bUj][Uh]cb'dfcV`Ya 'j]g'hc'i gY'gca Yh\]b[
h\Uh'h\Ug'U'k Umg'VYYb'U'ZYUhi fY'cZ'k UhW\Yg']b'U'bYk 'k Um"

H\Y'X]U'cb'h\Y'g]XY'cZ'h\Y'k UhW\ ' 'j]hg'dfcdYf'bUa Y']g'h\Y'W'fck b
'\Ug'VYYb'Vfci [\h']bhc'h\Y'&%gh'W\bhi fm'UbX'hi fbYX']bhc'k \Uh
5dd`Y`WU``g'h\Y'8][]hU``7fck b""H\]g'8][]hU``7fck b'gc`j Yg'h\Y
dfcV`Ya 'cZ'gk]d]b['h\fci [\']Wc'bg'cb'U'a]bi gW`Y'X]gd`Um"

6Y`ck`h\Y`8][`jH\`7fck`b`]g`Ubch\Yf`Vi`hncb`"H\]g`Vi`hncb`hU_Yg`mci`
hc`h\Y`\ca`Y`gWfYYb`UbX`hc`h\Y`:`f]YbXg`Uddž`Zfca``k`\]W\`mci``WU`
WcbhUWh`mci`f`Zf]YbXg`fa`cfY`cb`h\Uh`VY`ck`Ł`"H\]g`Vi`hncb`]g`U`gc`
i`gYX`k`\Yb`mci``fY`dUm]b[`Zcf`h\]b[`g`i`g]b[`5dd`Y`DUM`fa`cfY`cb`
h\Uh`VY`ck`ž`U`gcŁ`"

5dd`Y`K`UhW\`fYj`jYk`.`6UhhYfm`]ZY

5dd`Y`WU]a`g`h\Uh`cb`U`hmd]WU`XUmž`k`j\`hmd]WU`i`gU[`Yž`mci`
g\ci`X`[`Yh`%,`aci`fg`cZVUhYfm`]ZY`Zfca``h\Y`5dd`Y`K`UhW\`"b`
ch\Yf`k`cfXgž`mci``ci`[`h`hc`VY`UV`Y`hc`[`Yh`h\fc`i`[`\`U`k`\c`Y`XUmž`
Vi`h`h\Uh`k`j`VY`UV`ci`h`j`h`YI`dYWh`hc`W\Uf[`Y`j`h`Yj`Yfm`b][`\`h`fK`\]W\`ž`
]bW]XYb`hU`mž`fi`Yg`ci`h`VY]b[`UV`Y`hc`g`YYd`k`j\`h\Y`k`UhW\`cb`
k`\]W\`]g`_]Y`m`hc`VY`U`X]gUddc]bha`Yb`h`hc`XYj`Y`cdYfg`cZ`g`YYd`!
fY`UhYX`Uddg`Ł`"

b`ZUWhž`mci`f`i`gY`a`Umij`Ufm`5dd`Y`g`hmd]WU`XUm`]bWi`XYX`U`\U`Z`
aci`f`k`cf`ci`hž`Vi`h`j]Z`mci`YI`YfW]gY`a`cfY`h\Ub`h\Uh`mci`a`Um`i`gY`
i`d`h\Y`VUhYfm`ei`jW_Yf``]b`5dd`Y`g`hYghgž`h\Y`VUhYfm`UghYX`*")`
aci`fg`Xi`f]b[`U`k`cf`ci`h`fgc`mci`g\ci`X`Uh`YUgh`VY`UV`Y`hc`fi`b`
h\Uh`a`UfUh\cb`k`j\ci`h`fi`bb]b[`ci`h`cZVUhYfmŁ`"Z`mci`i`gY`h\Y`
5dd`Y`K`UhW\`hc`d`Uma`i`g]Wmci`k`j`U`gc`Z]bX`h\Uh`hc`VY`U`V]h`cZ`U`
VUhYfm`\c[`"5dd`Y`[`ch`*")`aci`fg`cZ`Ui`X]c`d`UmVUW`ci`h`cZ`h\Y`
hYgh`XYj`jW\`VYZcfY`j`h`fUb`ci`h`cZ`dck`Yf`"

5dd`Y`K`UhW\`fYj`jYk`.`5dd`Y`K`UhW\`I`?`df]W\

Df]W]b[`j`Uf]Yg`XYdYbX]b[`cb`h\Y`k`UhW\`UbX`ghfUd`mci`W\ccgY`":`cf`
a`cfY`j]bZcfa`Uh]cb`UV`ci`h`K`UhW\`df]W\gž`fYUX`ci`f`5dd`Y`K`UhW\`
Vi`m]b[`UXj`jW`"

H\Y`5dd`Y`K`UhW\`df]W\`ghUfhg`Uh`v`&)-`]b`h\Y`I`?`/h\Uh`g`Zcf`h\Y`
'`,`a`a`5dd`Y`K`UhW\`Gdcfh`k`j\`U`d`Ugh]WVUbXž`UbX`v`&-`-`Zcf`h\Y`
(`&a`a`j`Yfg]cb`"H\Y`ghU]b`Ygg`ghY`5dd`Y`K`UhW\`ghUfhg`Uh`v`(+`-`
UbX`h\Y`bYk`Yf`5dd`Y`K`UhW\`<Yfa`Yg`ghUfhg`Uh`v`%\$\$\$ž`k`\]Y`h\Y`
%,`!WUfUh[`c`X`5dd`Y`K`UhW\`9X]h]cb`ghUfhg`Uh`Ub`YmY`!k`UhYf]b[`
v,`ž\$\$\$"

C I F ` J 9 F 8 = 7 H

H\Y`5dd`Y`K UhW\`]gb h`h\Y`Z]fgh`Yj Yf`ga Ufhk UhW\`ž`UbX`]h`XcYgb h
fYU``m`Xc`Ubmh\]b[`f]j U``dfcXi W`g`Xcb h`Xc``6i h`k \Uh]h`XcYg`Xcž]h
XcYg`Ug`k Y``Ug`Ubmiga Ufhk UhW\`ci h`h\YfYž`h\Ub_g`hc`5dd`Y g
i gYf`]bhYfZUW`YI dYfh]gY```h g`U`g`jW_`XYj jW`hc`i gYž`U`h\ci [\`mci
g\ci `X`VY`k UfbYX`h\Uh]h]gb h`Wca d`YhY`m]bhi]hj Yž`dUfh]W`Uf`m`Uh
Z]fgh``K]h\`i gY`]h`k j``VYWca Y`a cfY`ZUa j`]Uf`UbX`i gYf!Zf]YbX`m"

8YhU]`g

6Ygi W\Yb`G]Y`i bg`Ui Z.`_fmdhc!bYk g"Uh