

8cbU`X`Hfi a d`B: H!J Yf_`Ai ZY`Ui Z`XYa J cfa UfgW`bUW`gY]bYf`J Yf\UZhi b[

8]Y`B: H!GUa a `i b[`a]h`8cbU`X`Hfi a d`j YfnY]W`bYhY`]b`XYb
Ghi bXYb`bUW`XYf`J Yf\UZhi b[`XYg`A]`]UfX`Åfg`Y]b`Yf\`Ò`hYg
≠hYfYggY" ≠\UVYf`Y]bYf`X][]hU`Yb`GUa a Y`_UfhY`j cb`Hfi a d
j Yf_`Ui ZhYb`bUW`gY]bYa `9fgW`Y]bYb`]a `; Yf]W`hggUU`ØVYf
* `\$`Hc`_Yb" `9bhgdFYW`YbX`8UH`Yb`j ca `ZØ`fYbXYb`B: H!
A Uf`_hd`Uhn`C dYbGYU`\Uh`X][]hU`Y`?i bghž`X]Y`8cbU`X`Hfi a d
XUfghY`hž`Ub`Dcdi `Uf]h`Åh`[Yk cbbYbž`bUW`XYa `Yf`U`g`YfghYf
Y\Ya `U`][Yf`Df`Åg]XYbh`XYf`I G5`]b\UZ]Yfh`k i fXY" `A Y`f`U`g`* \$
6Ybi hmYf`\UVYb`]b`XYb`Y`hnhYb`%&`Ghi bXYb`gc`W`Y`Hc`_Yb
[Y`_Ui Zhž`k cVY]`X]Y`a Y]ghYb`i b[YZ`Å`f`\$ž) `9H<`Ui g[YVYbž
i a `fmdhc [fUZ]gW`Y`6]`XYf`XYg`+`*!`Å`f][Yb`5a Yf]_UbYfg`ni
Yfk YfVYbž`XYf`j cf`j YfgW]YXYbYb`<]bhYf[fØbXYb`dcg]Yfh"
8Yf`hYi YfghY`?Ui Z`ZUbX`j cf`Ghi bXYb`ghUhž`U`g`Y]bY
/ Ua d^Y`d/



8]Y`B: H!GUa a `i b[`a]h`8cbU`X`Hfi a d`j YfnY]W`bYhY`]b`XYb
Ghi bXYb`bUW`XYf`J Yf\UZhi b[`XYg`A]`]UfX`Åfg`Y]b`Yf\`Ò`hYg
≠hYfYggY"

⊕\UVYf'Y]bYf'X][]hU`Yb`GUa a Y`_UfhY`j cb`Hfi a d`j Yf_Ui ZhYb`bUW
gY]bYa `9fgWXY]bYb`]a `; Yf]WxhgGUU`ØVYf`*`\$`Hc_Yb"

- 9bhgdFYWXYbX`8UhYb`j ca `ZØ\fybXYb`B: H!A Uf_hd`Uhn
CdYbGYU`\Uh`X][]hU`Y`?i bghž`X]Y`8cbU`X`Hfi a d`XUfghY`hž
Ub`Dcdi`Uf]h`h`[Yk cbbYbž`bUWXYa `Yf`U`g`YfghYf
Y\Ya U`][Yf`Df`g]XYbh`XYf`I G5`]b\UZh]Yfh`k i fXY`"
- A Y`f`U`g`*`\$`6Ybi hnyf`\UVYb`]b`XYb`Yhnyb`%&`Ghi bXYb
gc`WXY`Hc_Yb`[Y_Ui Zhž`k cVY]`X]Y`a`Y]ghYb`i b[YZ`A`f`\$ž)
9H<`Ui g[YVYbž`i a`_fmdhc[fUZ]gWXY`6]`XYf`XYg
+*!`A`f][Yb`5a`Yf]_UbYfg`ni`Yfk YfVYbž`XYf`j cf
j YfgWXY]XYbYb`<]bhYf[fØbXYb`dcg]Yfh"
- 8Yf`hYi YfghY`?Ui Z`ZUbx`j cf`Ghi bXYb`ghUhhž`U`g`Y]bY`DYfgcb
i bhYf`XYa`BUa Yb`dUfU[i UbUXg`Yh\`Y]bY`?UfhY`a`]h
Hfi a d`a`]h`Y]bYa` `; Yk Y`f`]b`XYf`<UbX`i bX`Y]bYa
cfUb[YZUfVYbYb`<i h`ZØf`\$ž*`-`+`9H<`ffi bX`%"`'`'`'`ni
U_hi`Y`Yb`DfY]gYb`Ě`_Ui ZhY"
- CVk c`\`Yf`Y]b`gWUfZYf`?f]h]_Yf`XYg
?fmdhc`k`A`fi b[ggY`_hc`fg`]ghž`]bgVYgcbXYfY`j cb`6]hWc]bž
XYa`ZfØ`YfYb`dc`]h]gWXYb` : Ø\fyf`XYf`J`YfY]b][hYb`GhUUhYb`
[YghUfhYh`Y]bY`dYfgØb`]WXY`B: H!GUa a`i b[`9bXY`&\$&`"
- 8Yf`?Ui Z`gc`WXYf`?i bghk`Yf`_Y`[]Vh`XYb`A`YbgWXYb`X]Y
A`Ò[`]WXY`hž`Hfi a d`ni`hfY`ZYbž`k`A`fYbX`X]Y`Yb][Ybž`X]Y
()`B: Hg`_Ui ZYbž`a`]h`]\a`ni`5VYbX`YggYb`_ØbbYb"
- 8Yf`Y`Ya`U`][Y`Df`g]XYbh`a`UW`hY`_Øfn`]W`GW`U[nY]`Ybž
bUWXYa`Ua`Yf]_Ub]gWXY`GhUUhgUb`k`A`hY`]\b`k`Y[Yb`'`(
GhfUZhUHyb`Ub[Y`_U[h`\UhhYb"
- GY]b`<Ui dhj`cfk`i`fZ`Ui hYhž`Yf`\UVY` ; YgW`A`Zh`gVYhfi []
k`Y[Yb`GW`k`Y][Y[Y`XnU`\`i b[Yb`Ub`X]Y`9I`!
DcfbcXUfghY`Yf]b`Ghcfa`mi`8Ub]Y`g`VYhf]YVYb"
- @YhnyfYg`VY`Ui dhYh`G]Y`\UhY`&\$%`fj`cf`gY]bYf`K`U`\`
ni`a`Df`g]XYbhYb`Ě`Y]bY`gYI`i`Y`Y`6Yn]Y`i b[`a`]h`Hfi a d`
i bX`Yf`nU`\`hY`]\f`%'`\$`\$`\$`8c`Uf`ZØf`]\f`GW`k`Y][Yb"
- 5i Z`XYf`UbXYfYb`GY]hY`XYf`K`]fhgW`UZhga`U[bUh`d`A`X]YfhY`
b]W`h]b`U`Yb`5b`_U[Ydi b`_hYb`gW`i`X][ž`VY`Ui dhYhY`Yfž
XUg`Y]bn][Y`J`YfVfYWXYbž`XUg`Yf`VY[Ub[Yb`\UVYž`gY]
[Yk`YgYbž`i`bgYfY`BUh]cb`Zi`fW`h`cg`j`cf`XYbYb`ni
j`YfhY]X][Ybž`X]Y`j`Yfgi`WXYbž`g]Y`ni`nYfghØfYb`"

- 9f' []b['bcWk Y]hYf'i bX'VYnY]WbYhY'X]Y'?`U[Y'[Y[Yb']\b U`g' 6Y`Y]X][i b['i bgYfYg'@UbXYg "

8YhU]`g

6Ygi Wk Yb 'G]Y 'i bg'Ui Z. '_fmdhc!bYk g"Uh