

8 ]Y`A Uf\_h\_Ud]hU`]g]Yfi b[ Yb`j cb  
9`Y\_hfcZU\fnYi [ Yb`gd]Y`Yb`j YffØW\_h

@YgYb`G]Y`Y]b`HfUbg\_f]dh`X]YgYf`9d]gcXY`Ui Z': H"Wca` \hhdg.##  
k k k "Zh"Wca #McbhYbh#YV+YUZ &!) - +Y!(\$' U!  
VV' W+%&- \$%%' UX- &! G!DfÀg]XYbh`æY`6]XYb` \Uh`X]Y  
: YXYfU`HfUXY`7ca a ]gg]cb`Ui Z[ YZcfXYfhž`ni`i bhYfgi WYbž  
cV`X]Y`[ fØ» hYb`2` \\_cbnYfbY`XYg`@UbXYg` dchYbn]Y``]`Y[ U`Yg  
J Yf\U`hYb` VYhfY]VYb`UbXYfY`[ fc» Y`NYbhfU`VUb`Yb`  
5i » YfXYa` \Uh`X]Y`A Uf\_h\_Ud]hU`]g]Yfi b[ `XYg`9`Y\_hfcZU\fnYi [ !  
BYi ghUfhg`F]j ]Ub`X]Y`XYg`[ `cVU`Yb  
5i hca cV]`\_cffYgdc bXYbhYb`j cb`JK`i bX': Hž`DYhYf  
7Ua dVY`ž`ØVYfhfcZYbž`Yf`\_`Àfhž`k Ufi a` ðj YghcfYb`]b`9J!  
5\_h]Yb`]bj Ygh]YfYb`i`æY`6]XYb`ZcfXYfh`i bhYfgi W`i b[ `j cb  
/ Ua d/ , &&&/dchYbn]Y``]`Y[ U`Ya` J Yf\U`hYb`/ Ua d/ , &&\$/  
]a`2`gY\_hcf`/ Ua d/ , &%%/a` ]h`@Ui fYb` : YXcf` \hhdg.##k k k "Zh"  
Wca #McbhYbh#` \* XZ\* , - Z, U, Y!( UXV!U) +U!\* \* (% &W VY( \*  
9i fc`j cb`K YhhYb`VYhfcZYb`9N6!; Y`Xdc`]h`\_`k ]fx`j cb`[ fc» Yb  
?cb`i ffYbhYb`UVk Y]WYb` \hhdg.##k k k "Zh"Wca #McbhYbh#Z\$- U,  
VU, !W%- \*( \* X\$!, ZY+!%) X\*UY\*( ' \*( Z8Yf`9`Y\_hfcUi hc!  
<YfghY`Yf`F]j ]Ub`ghY`h`J c`\_gk U[ Yb`]a` K Yfh`]b`XYb  
GWUhhYbž`k À\fybX`@ W]X` : cfX`ØVYf`c`h`/ Ua d/ , &%%/a` ]h  
DYhYf`/ Ua d^Y``]d/

@YgYb`G]Y`Y]b`HfUbg\_f]dh`X]YgYf`9d]gcXY`Ui Z': H"Wca`

\hhdg.##k k k "Zh"Wca #McbhYbh#YV+YUZ &!) - +Y!(\$' U!  
VV' W+%&- \$%%' UX- &

I G!DfÀg]XYbh`æY`6]XYb` \Uh`X]Y` : YXYfU`HfUXY`7ca a ]gg]cb  
Ui Z[ YZcfXYfhž`ni`i bhYfgi WYbž`cV`X]Y`[ fØ» hYb`2` \\_cbnYfbY`XYg  
@UbXYg` dchYbn]Y``]`Y[ U`Yg`J Yf\U`hYb` VYhfY]VYb`UbXYfY`[ fc» Y  
NYbhfU`VUb`Yb`"5i » YfXYa` \Uh`X]Y`A Uf\_h\_Ud]hU`]g]Yfi b[ `XYg

9`Y\_hfcZU\fnYi [ !BYi ghUfhg`F ]j ]Ub`X]Y`XYg[ `cVU`Yb  
5i hca cV]`\_cffYgdc bXYbhYb`j cb`JK `i bX` : HžDYhYf`7Ua dVY``ž  
ØVYfhfcZZYbž`Yf\_`Àfhž`k Ufi a `b] YghcfYb`]b`9J!5\_h]Yb`]bj Ygh]YfYb`"

>cY`6]XYb`ZcfXYfh`l bhYfgi W`i b[ `j cb` `dchYbn]Y``]``Y[ U`Ya  
J Yf\U`hYb `]a `2 `gY\_hcf` `a ]h`@Ui fYb` : YXcf`

\hhdg.##k k k "Zh"Wca #WcbhYbh#\* \*XZ\*, - Z, U, Y!( UXV!  
U) +U!\* \* ( %( &W VY( \*

9i fc`j cb`K YhhYb`VYhfcZZYb`9N6!; Y`Xdc`]h]\_`k ]fX`j cb  
[ fc»Yb`? cb\_i ffYbhYb`UVk Y]W`Yb

\hhdg.##k k k "Zh"Wca #WcbhYbh#Z\$- U, VU, !W%- \*( \*X\$!, ZY+!%) X\*UY\*(  
' \*( Z

8Yf`9`Y\_hfcUi hc!<YfghY``Yf`F ]j ]Ub`ghY``h`J c`\_gk U[ Yb`]a  
K Yfh`]b`XYb`GW`UhhYbž`k À\ fYbX`@i W]X` : cfX`ØVYf\c`h` `a ]h  
DYhYf`7Ua dVY```

\hhdg.##k k k "Zh"Wca #WcbhYbh#U\$) +) %&&!( \$( X!( X%%V) ( V!  
Z%UZ++++' ` U(Y

GhUd`Yg`7YbhYf`]b`@cg`5b[ Y`Yg`k ]fX`]b`7fmdhc"Wca `5fYbU  
i a VYbUbbh` `a ]h`GUfU; Yfa Ubc

\hhdg.##k k k "Zh"Wca #WcbhYbh#\$Y( UZ\$X' !\$UY-!( , W]!, UYY!- U%U- U)  
+&%U(

8 Ug: H`BYk g`6f]YZ]b[ `k ]fX`j cb` : ]cbU`Gma cb`i bX`A UfW: ]`dd]bc  
dfcXi n]Yfh`8]Y`F YXU\_hYi f]b`XYf`G\ck`]gh`>gg`Ga ]h`"Ni g`Àhn`]W`Y  
<]`ZYghY``i b[ `Xi fW`DYhYf`6UfVYfž; Uj ]b`?U``a Ubb`i bX`A ]W`UY`  
6fi b]b[ "8Yf`H]hY`gcb[ `XYf`G\ck`ghUa a hij cb`A YhUd\cf`A i g]W  
8Yf[ `cVU`Y`5i X]cW`YZ]j cb` : H`]gh`7\Yfm`6fi a `Ym`"

---

G]Y\Y`UWUgh"Wca #df]j UWm`ZØf`8UhYbgW`i hm!`i bX`C dh`ci h  
=>Zcfa Uh]cbYb"

E i Y`Y.: ]bUbW]U`H]a Yg

8YhU]g

6Ygi W\Yb`G]Y`i bg`Ui Z.`\_fmdhc!bYk g"Uh