

6H7`ØVYf`%, "\$\$\$`~ ž'9H<`YffY]W\ h
&!A`c`b`Uhg!`<`c`W\`'`'A`Uf`_`hU`_`hi`U`_]g]Yfi`b`[`Y`b`

6]hWł]b`gh]Y[`'Ua`'8`c`b`b`Y`f`g`h`U[`'Ui`Z`Y]b`'J`]Yf!K`c`W\`Y`b!`<`c`W\`ž`U`g`
X`Y`f`D`f`Y]g`'G`h`i`b`X`Y`b`'j`c`f`X`Y`a`'V`Y`j`c`f`g`h`Y`\`Y`b`X`Y`b`'l`G`!
`b`Z`U`h]c`b`g`V`Y`f]W\`h`Ø`V`Y`f`%, "\$\$\$`~`'gh]Y[`"J`]Y`Y`Y`f`k`U`f`h`Y`b`ž`X`U`g`g`
X]Y`\`Y`i`h][`Y`b`'N`U`\`Y`b`'Y]b`Y`b`'Y`f`\`Y`V`]W\`Y`b`'F`Ø`W_[`U`b[`'X`Y`f`
J`Y`f`V`f`U`i`W\`Y`f`d`f`Y]g`Y`'n`Y][`Y`b`'k`Y`f`X`Y`b`"9`h`Y`f`Y`i`a`'V`Y`k`Y`[`h`Y`'g]W\`
Y`V`Y`b`Z`U`g`\`Ø`\`Y`f`'i`b`X`'_`Y`h`Y`f`h`Y`'X`U`V`Y]Ø`V`Y`f`%"`(\$`\$`~`"6]hWł]b`
6]hWł]b`'f`b]hWł]b`'g`h]Y[`'Ua`'8`c`b`b`Y`f`g`h`U[`'Ui`Z`Ø`V`Y`f`%, "\$\$\$`~`ž`
U`g`g]W\`'X]Y`'A`Å`f`_`h`Y`'Ui`Z`Y]b`Y`b`'k`Y]h`Y`f`Y`b`'F`Ø`W_[`U`b[`'X`Y`f`'l`G`!
J`Y`f`V`f`U`i`W\`Y`f`d`f`Y]g`Y`'j`c`f`V`Y`f`Y]h`Y`h`Y`b`"6]hWł]b`#`G`8`'f`U`g`h`Y`'Z`f`Ø`\`Y`f`
]b`'X`Y`f`\`Y`i`h][`Y`b`'G]h`n`i`b`[`'Ui`Z`Y]b`'b`h`f`U`X`U`m`<`c`W\`'j`c`b`
%, "&*, ž)`~`ž`'k`Y`b][`Y`f`'U`g`&(`'G`h`i`b`X`Y`b`'b`U`W\`'X`Y`a`'<`U`b`X`Y`'V`Y`
Y]b`Y`a`'H]Y`Z`j`c`b`'%`+`"``'`+`ž`-`-`~`"A`]h`X`Y`a`'\`Y`i`h][`Y`b`'G`W\`f]h`h`'g`h]Y[`
6]hWł]b`'Ui`Z`g`Y]b`Y`b`'gh`Å`f`_`gh`Y`b`'Di`b`_`h`/`Ua`d`^`Y`~]d`/`

6]hWŁ]b`gh]Y[`Ua `8 cbbYfghU[`Ui Z`Y]b`J]Yf!K cWXYb!<cWŁž
U`g`XYf`DfY]g`Ghi bXYb`j cf`XYa `VYj cfghY\YbXYb`I G!
=bZUh]cbgVYf]WŁ h`ØVYf`%, "\$\$\$`~ `gh]Y["`J]Y`Y`Yfk UfhYbž
XUgg`X]Y`\Yi h][Yb`NU\`Yb`Y]bYb`Yf\YV`]WŁ Yb`F ØW_[Ub[
XYf`J YfVfUi WŁ YfdfY]gY`nY][Yb`k YfXYb" `9h\YfYi a
VYk Y[hY`g]WŁ `YVYbZU``g`\ Ø\Yf`i bX`_`YhhYfhY`XUVY]`ØVYf
%(" \$\$`~ "

6]hWŁ]b

6]hWŁ]b`f**6]hWŁ]b**Ł`gh]Y[`Ua `8 cbbYfghU[`Ui Z`ØVYf`%, "\$\$\$`~ ž`U`g
g]WŁ`X]Y`A Āf`hY`Ui ZY]bYb`k Y]hYfYb`F ØW_[Ub[`XYf`I G!
J YfVfUi WŁ YfdfY]gY`j cfVYfY]hYhYb"

6]hWŁ]b# G8 `fUghY`ZfØ\Yf`]b`XYf`\Yi h][Yb`G]hni b[`Ui Z`Y]b
=hfUXUm<cWŁ`j cb`%, "&*, , ž) `~ ž`k Yb][Yf`U`g`&(`Ghi bXYb`bUWŁ
XYa`<UbXY`VY]`Y]bYa`H]YZj cb`%+" " `+ž- -`~"

A]h`XYa` \Yi h][Yb`GWŁf]hh`gh]Y[`6]hWŁ]b`Ui Z`gY]bYb`ghĀf`ghYb`Di b`h
gY]h`XYa``%(" `8YnYa`VYfž`U`g`X]Y`DfY]gY`Y]bYb`<ØWŁ ghghUbX`j cb
%, " ,) `~ `YffY]WŁ hYb"

6]hWŁ]b# G8 ` `HU[YgWŁ Ufh`

6YhfUWŁ hYh`a Ub`XUg`8]U[fUa`a ž`gc`ZUbX`X]Y`F U`m`ghUhhž`U`g`XYf
%(!hĀ[][Y`F`Y`Uh]j Y!GhĀf`_Y! =XYI`fF G`k`Y]hYf`h]YZf`]b`XYb
ØVYf`_Ui žhYb`6YfY]WŁ`j cfXfUb[

Ni a` `Yhn][Yb`NY]hdi b`h`]Y[h`XYf` =XYI`bi b`VY]`+) ž- , žXYa
\ØWŁ ghYb`GhUbX`gY]h`C`_hcVYf`&\$&%"

5V\Āb[][`j cb`XYf` =bZUh]cbgfUhY`j cb`\Yi hY`BUWŁ a`]hU[` _ØbbhY`Yg
ni`Y]bYf`I a`_Y\f`_ca`a Yb`**6]hWŁ]b**XU`X]Y`ZfØ\YfY`8mbUa`_]`
a`Ø[`]WŁ Yfk Y]gY`VYfY]hg`]\fYb`<Ø\Ydi b`h`YffY]WŁ h`\Uh"

Ÿ h\ Yf

Ÿh\Yf'f9H< Ě'k Uf'j]b'XYf'\Yi h][Yb'G]hni b['YVYbZU`g'XYi h']W
\Ò\Yfž'k cVY]'g]W\X]Y'DfY]gY'Ui Z'Y]b'Nk Y]a cbUhg\cW'VYk Y[hYb"

B UW\Y]bYa 'H]YZ'j cb'%" '&' ž) , 'Ua 'A]hbk cW'9H< # G8'gdfUb[
ZfØ\Yf'Ua 'HU['Ui Z'Y]bYb'< ÒW ghghUbX'j cb'%"(\$, ž%' ' " "

5`g'9f[YVb]g'X]YgYf'F U`m\UbXY'h'X]Y'nk Y]h[fÒ» hY'? fmdhck Å\fi b[
XYf'K Y'h'bi b'Ub']\fYf'ghÅf_ghYb'Dcg]h]cb'gY]h'XYa ' ; "'Bcj Ya VYf"

9H< # G8' 'HU[YgWUfh'

K]Y'ni j cf'VY]'6]hWc]b'YfZc`[hY'X]Y'6Yk Y[i b[ž'U`g'XYf'F G=VY]
* - ž\$ \$'Ui g'Y]bYf'C VYf[fYbnY'Ui gVfUW\ 'i bX'XYfnY]h'VY]' +) ž -
'Y[h"

8 UfØVYf'\]bUi g'\Uh'XYf'%'\$!hÀ [][Y'ffchYĚ'['Y]hYbXY'8i fW gW b]hh
gY]bYb'5i Zk Åfhg!7fcggcj Yf'[Y[YbØVYf'gY]bYa ' &) !hÀ [][Yb
fM'Ui YbĚ'; Y[YbghØW_ Zcfh[YgYhnh"

Gc`hY'X]YgY'8 mbUa]_X]YgYb'?'i fg'VY]VY\U'hYbž'XUbb'k]fX'XUg
bÅW ghY'N]Y`ZØf'6i ``Yb'k U\fgW Y]b`]W\Y]bY'C VYf[fYbnY'j cb
%"(+\$ ``'gY]b"

F Y[]ghf]YfYb'G]Y'\]Yf' ÆfY'9!A U]!5XfYggYž'i a 'k ÒW Ybh']W Y
DfY]gUbU`mgY!! dXUhYg'Ub ' ÆfYb'DcghY]b[Ub['ni 'Yf\U'hYb.

9fk UfhYb'G]Yž'XUgg'XYf' ÆbZ'Uh]cbgVYf]W h
' fmdhck Å\fi b[Yb'bcW '\Ò\Yf'gW]W_h3'<]bhYf'UggYb'G]Y
 ÆfY'; YXUb_Yb']b'XYb'?' ca a YbhUfYb'i bhYb"

9`ja Ub`8Ua Y`

9`ja Ub`Vf]b[h`Y]bYb`Y`_Y`_h]gW`Yb`GhUbXdi b`_h`b`X]Y`A Uf`_hUbU`mgY`Y]b`"Ni j cf`k Uf`Yf
6fc`_YfU[Y`8]fYWhcf`i bX`Cb`]bY!HfUX]b[!5i gV]`XYf`"8YfnY]hZi b[]Yfh`Yf`U`g
?ca a YbhUhc`f`Z0f`j YfgW]YXYbY`5b`U[Y`_UggYb`z`XUfi bhYf`? fmdhc`z`5`_h]Yb`i bX
8Yj]gYb`z`i bX`]gh[`Y]W`nY]h][; f0bXYf`Y]bYg`GhUfhi dg"

6]`Xb UW`k Y]g. `G\i hhYfg`hc`W`z`D]l UVUm`z`K]_]7ca a cbg

6Y`]YVhYfY`B UW`f]W`hYb

: U`g`8i `Yg`j YfdUggh`\Ugh

f0 bWh]cbfX`z`g`z`]X`E`o`j Uf`^g`z`Z`g`1`X"[Yh9`Ya Ybhg6mHU[BUa Yfg`L`Q`\$`Q`
]Z`fX"[Yh9`Ya Ybh6m`X`f]X`E`f`Y`hi`fb`/`^g`1`X"WfYUhY9`Ya Ybhfg`L`/`^g"]X`1
]X`/`^g`"gfWl "`\`h`h`d`g`.#`A`c`b`b`Y`Wh`"Z`U`W`V`c`c`_"`b`Y`h`#`Y`b`S`l`G`#`g`X`_"`^g`. | Z`V`a` `1`%`/
j`Y`fg]cb1`j`'`"&"/Z`g`"d`U`f`Y`b`h`B`c`X`Y"]bgYfh6Y`Z`c`f`Y`f`^g`z`Z`g`L`/`q`f`X`c`W`a`Y`bh`z`
fg`W`f]d`h`f`z`f`Z`U`W`V`c`c`_!`^g`g`X`_`f`k`L`/`

8YhU]`g

6Ygi W`X`Y`b`G]Y`i`bg`Ui`Z.`_fmdhc!bYk`g"Uh