

6]hWc]b!DfY]gUbU`mgY. 'J c`Uh]`]hÀh`b UWX
' %\$)) . . %&" . < .] . &\$&'

6H7# G8`9Yj UhYX`Jc`Uh]`]hm5ZhYf` %\$)) . GU`m<c g
HYW\ b]WU``5bU`mg]g` %&`đ`m&\$&` '6]hWc]b`f6H7# G8Ł
YI dYf]YbWYX`U`gi f[Y`]b`j`c`Uh]`]hmYUf`m]b`h\Y`gYgg]cb`Ug`]h
cbWY`U[U]b`UddfcUW\YX`h\Y`' \$(\$+`Yj Y`Zc`ck]b[
]bWc]bg]ghYbh`hfUX]b[`UWh]j`]hm"5`Vf]YZ`UddfYW]Uh]cb`cWV`ffYXž
k]h\`ghcdg`gY`YW\YX`UVcj Y`' \$, ' ' "- +žfYdfYgYbh]b[`h\Y
*%", ĩ`fYhfUW\`a Ybh`Zfca`h\Y`ZU``fUb[]b[`Zfca`' %) "%\$`hc
&- +%) ", +`H\Y`W]a V]b[`6H7# G8`hf][[YfYX`a Uf_Y`highfYggž
YgWU`Uh]b[`h\Y`YI Ua`]bUh]cb`cZ`h\Y`+, "* ĩ`fYhfUW\`a Ybh`Yj Y`
Zfca`h\Y`gUa Y`ZU``ž`dYU_]b[`Uh`' %%(&" , "5g`U`fYgi`hž`h\Y
f]g_`cZ`Ubch\Yf`hYghcZ`h\Y`&- (&+`Yj Y`ž`k` \]W\YI Ya`d`]Z]Yg
h\Y`' , "& ĩ`fYhfUW\`a Ybh`cZ`h\Y`k]Xf`ZU``fUb[]b[`Zfca
/ Ua`d^Y``d/

6H7# G8`9`Yj UhYX`J c`Uhj`]hm`5ZhYf`' %\$)) .`GU``m`< c g`HYW\ b]WU`
5bU`mg]g``%&`>`m`&\$&`

6]hWc]b`f6H7# G8ŁYl dYf]YbW`X`U`gi f[Y`]b`j`c`Uh]`]hm`YUf`m`]b`h\Y
gYgg]cb`Ug`]h`c`bW`U[U]b`UddfcUWXYX`h\Y`" \$(\$+`Yj Y`Zc`ck]b[
]bWc]bg]ghYb`h`hfUX]b[`UW]h]]hm`5`Vf]YZ`UddfYW]Uh]cb`cW`W`ffYXž`k`]h\
ghcdg`gY`Y`W`hYX`UVcj Y`" \$, ' ' "- +žfYdfYgYbh]b[`h\Y`*%", |
fYhfUW`a Ybh`Zfca `h\Y`ZU``fUb[]b[`Zfca ` ` %) &) "%\$`hc`&- +%)" , +"
H\Y`W]a V]b[`6H7# G8`hf][[YfYX`a Uf_Y`h`ghfYggž`YgWU`Uh]b[`h\Y
Yl Ua`]bUh]cb`cZ`h\Y`+, " * | `fYhfUW`a Ybh`Yj Y`Zfca `h\Y`gUa Y`ZU``ž
dYU_]b[`Uh`" %%(&" , "5g`U`fYgi `hž`h\Y`f]g_]cZ`Ubch\Yf`hYgh`cZ`h\Y
&- (&+`Yj Y`ž`k` \]W`Yl Ya`d`]Z]Yg`h\Y`" , "&| `fYhfUW`a Ybh`cZ`h\Y
k`]XYf`ZU``fUb[]b[`Zfca `&*%*)" -, `hc` ` %(& ` " * +ž]bW`fYUgYX"

5XX]h]cbU`i dg]XY`hUf[Yhg`]bWi XY`h\Y`' %+' +ž' &%&) ž'UbX`' ') * -
`Yj Y`g"': i fh\Yf'i dk UfX`hUf[Yhg`UfY`U`gc`]XYb h]Z]YX`Uh'h\Y`' %*+ (ž
' &\$(' ž' () ' %ž'UbX`' (*) , ``Yj Y`g"': i ffYb'h'a Uf_Y'h'ghfYgg`]bX]WUhyg

dchYbh]U`hYWXb]WU`gi ddcfhUbX`fYg]ghUbW`Yj Y`g`Uh&- (&+ž
&, , , *ž&, , \$(ž&, %, &ž&, \$- *žUbX`&+' \$*""HfUXYfg`k]`WcgY`m
a cb]hcf`hfUX]b[`UWh]j]hmUfci bX`h\Y`&, \$-) "((`Yj Y`ž`k \]W
fYdfYgYbhg`h\Y`&' "*" `fYhfUW`a Ybh`cZ`h\Y`\]ghcf]WU`Xck b[fUXY
fUb[Y`Zfca `*- \$\$\$`hc`%) (*\$"

HYWXb]W]Ubg`\Uj Y`cVgYfj YX`h\Uh`h\Y`) \$!VUf`A 5`f(!\ci f`mŁ]g
Vi ``]g\ž`gi fdUgg]b[`h\Y`hfUXYfg`%\$ \$!VUf`A 5`f(!\ci f`mŁUbX`h\Y
fYa U]b]b[`&\$ \$!VUf`A 5`f(!\ci fgŁ"<ck Yj Yfž`h\Y`) \$!VUf`A 5
f\ci f`mŁ]g`VYUf]g\ž]bX]WUh]b[`U`dchYbh]U`Xck bhi fb""H\Y`&\$ \$!VUf
A 5`f\ci f`mŁ]g`U`gc`UVcj Y`h\Y`%\$ \$!VUf`A 5`f\ci f`mŁ""H\Y`_Ym`Yj Y`
hc`k UhWX`]g`h\Y`cWU`%\$ \$!VUf`A 5`f(!\ci fgŁ`Uh` \$) \$*"" `žUg`k Y`
Ug`h\Y`&\$ \$!VUf`A 5`Uh` \$) \$) ", +"H\Y`df]W`g`cZ`&(((\$`(%ž
&' &+\$`%\$žUbX`&&+*- "" - `UfY`YI dYWhYX`VY`ck ž`k \]Y`h\ci f`midf]W`g
UfY`Ubh]W]dUhYX`Ufci bX` %- , *"%*ž` &- , - "%- žUbX` (*) , ""- "

HYWXb]WU`gi ddcfh]g`Ubh]W]dUhYX`UVcj Yž`k \]Y`fYg]ghUbW`]g`]ghYX
VY`ck `G`ck 8`UbX`A 578`cb`h\Y`(!\ci f`[fUd`\`C b`h\Y`\ci f`m
[fUd`\ž`G`ck ?`]g`cj Yf`G`ck 8ž`k \]Y`A 578`]g`Vi ``]g`m`]ghYX`VY`ck
A 5785j YfU[Y"

8]gWU]a Yf.`H\Y`]bZcfa Uh]cb`]b`h\]g`Ufh]WY`]g`dfcj]XYX`Vm`U`h\]fX
dUfhm`UbX`]g`Zcf`YXi WUh]cbU`di fdcgYg`cb`m`"hXcYg`bchfYZYWh`h\Y
cd]b]cbg`cZ`bcf`]g`h`]bhYbXYX`Ug`Y[U`ž`hUI ž`]bj Ygha Ybhž`cf
Z]bUbW]U`UXj]W`"

8YhU]`g

6Ygi WX`Yb`G]Y`i bg`Ui Z.`_fmdhc!bYk`g"Uh