

5i ZgW\`ØggY`i b[ `j cb` ) `B: H!GUa a `i b[ Yb  
bUW\ `J Yf\_Ui Zgj c`i a Yb` `A Åf\_hY`i bX  
DfY]gY

B]W\h`Zi b[ ]V`Y`Hc\_Yb`fB: H!J Yfa Ò[ Ybgk YfhY`[ ]Vh`Yg`gY]h  
a ]bXYghYbg`&\$%( ž`UVYf`XUg` ðhYfYggY`Ub` ]\bYb`VY[ Ubb`Ui h  
; cc[ `Y`HfYbXg!8 UhYb`ja ` \bi Uf' &\$&%ni`ghY][ Yb`"9hk U`Y]b  
\f`gdÅhYf`YffY]W\hY`XYf`Gi W\VY[ f]Z` B: H`gY]bY`\ ÒW\ghY  
Di b\_hnU\`VY]; cc[ `Y`HfYbXg"K Å\fybX`X]YgYf`NY]h`\UVYb  
X]Y`ZØbZ`VYghYb`B: H!`c`Y`h]cbYbž[ Ya YggYb`Ua  
J Yf\_Ui Zgj c`i a Yb`U`Yf`NY]hYbž`ni gUa a Yb`Y]b  
J Yf\_Ui Zgj c`i a Yb`j cb`%&ž+ `A ]`]UfXYb`I G!8c`Uf`Yfn]Y`h`)  
b]W\h`j YfhYhVUfY`Hc\_Yb!Dfc`Y`hY`Yfn]Y`Yb`Y]bYb`I a gUhn`j cb  
%&ž+ `A ]`]UfXYb`I G!8c`Uf`J cf`nk Y]` \fYb`hUi W\hY`X]Y  
Gi W\UbZfU[ Y` B: H`Yfgha U`g`VY]; cc[ `Y`HfYbXg`fI H!`Ui Z  
i bX`YffY]W\hY`Y]bY`Di b\_hnU\`j cb`%j cb`%\$\$`ja `YfghYb  
A cbUh`XYg` \fYg`&\$&%`J cf`X]YgYa `NY]hdi b\_hinY][ Yb  
/ Ua d^Y`d/

B]W\h'zi b[ ]V`Y`Hc\_Yb`fB: HŁ!J Yfa Ò[ Ybgk YfhY`[ ]Vh`Yg`gY]h  
a ]bXYghYbg`&\$%( ž`UVYf`XUg`≠hYfYggY`Ub`]\bYb`VY[ Ubb  
`Ui h; cc[ `Y`HfYbXg!8UhYb`ja`≠Jbi Uf`&\$&%`ni`ghY][ Yb`  
9hk U`Y]b`≠J\`f`gd`ÀhYf`YffY]W\hY`XYf`Gi W\VY[ f]ZZ` B: H  
gY]bY`\ÒW\ghY`Di b\_hnU\`VY]; cc[ `Y`HfYbXg`K`À\`fYbX  
X]YgYf`NY]h`\UVYb`X]Y`ZØbZ`VYghYb`B: H!`?`c``Y\_h]cbYbž  
[ Ya`YggYb`Ua`J`Yf\_Ui`Zgj`c`i`a`Yb`U``Yf`NY]hYbž`ni`gUa`a`Yb  
Y]b`J`Yf\_Ui`Zgj`c`i`a`Yb`j`cb`%&ž+`A`j``]UfXYb`I`G!8c``Uf  
Yfn]Y`h"

)`b]W\h`j`YfhfYhVUfY`Hc\_Yb!Dfc`^Y`\_hY`Yfn]Y`Yb  
Y]bYb`I`a`gUhn`j`cb`%&ž+`A`j``]UfXYb`I`G!8c``Uf

J`cf`nk`Y]`≠J\`fYb`hUi`W\hY`X]Y`Gi`W\UbZfU[`Y`B: H`Yfgha`U`g`VY]  
; cc[ `Y`HfYbXg`f]`HŁ`Ui`Zi`bX`YffY]W\hY`Y]bY`Di`b\_hnU\`j`cb`%`j`cb  
%\$`\$`ja`YfghYb`A`cbUhXYg`≠J\`fYg`&\$&%`J`cf`X]YgYa`NY]hdi`b\_h  
nY][`Yb`; H!8UhYb`hfc`hn`]fYf`9I`]ghYbn`k`Yb][`V]g[`Uf`\_Y]b`≠hYfYggY  
Ub`B: Hg`gY]h`&\$%( ``9]b`≠J\`f`gd`ÀhYf`k`UfYb`B: Hg`gY\`f`VY`]YVhi`bX  
X]Y`Gi`W\UbZfU[`Y`YffY]W\hY`Y]bY`Di`b\_hnU\`j`cb`%\$`\$`ž`U`g`X]Y`Gi`W\Y  
bUW`XYa`6Y[`f]ZZ]b`X]Y`<`Ò\`Y`gW\`bY`hY``9]b`k`Y]hYfYg`≠J\`f`gd`ÀhYf  
]gh`XUg`≠hYfYggY`Ub`B: Hg`XYi`h`]W\`ni`fØW\_[`Y[`Ub[`Ybž`k`cVY]`X]Y  
Gi`W\UbZfU[`Y]b`XYf`K`cW\Y`j`ca`i`&``V]g`&, ``≠Jbi`Uf`&\$&`Y]bY  
Di`b\_hnU\`j`cb`%`j`cb`%\$`\$`YffY]W\hY"

; cc[ `Y`HfYbXg!8UhYb`j`cb`≠Jbi`Uf`&\$\$(`V]g`&, ``≠Jbi`Uf`&\$&` ``

5a`9bXY`XYg`≠Jbi`Ufg`&\$&`nY][`Yb`X]Y`?`YbbnU\`Ybž`XUgg`X]Y`ZØbZ  
[`fÒ»`hYb`B: H!`?`c``Y\_h]cbYb`bUW`J`Yf\_Ui`Zgj`c`i`a`Yb`U``Yf`NY]hYb`Y]b  
;`YgUa`hi`a`gUhn`j`c`i`a`Yb`j`cb`%&ž+`A`j``]UfXYb`I`G!8c``Uf  
j`YfnY]W\`bYh`\UVYbž`gY]h`g]Y`VY[`cbbYb`\UVYbž`Yf\`YV`]W\Y  
5i`Za`Yf\_gUa`\_Y]h`ni`Yf\`U`hYb``B`UW\`8`UhYb`j`cb`XUddfUXUf`W`ca`ž  
XYf`A`Uf\_hZØ\`fYf`ja`B: H!`J`Yf\_Ui`Zgj`c`i`a`Yb`]b`XYb`YhnhYb`nk`Y]  
≠J\`fYb`]gh`5I`]Y`≠J]b]hmž`XUg`Y]b`J`Yf\_Ui`Zgj`c`i`a`Yb`j`cb`(`ž&+  
A`j``]UfXYb`I`G!8c``Uf`Ub[`Y\`Ài`Zh`\`Uh`5a`i`&, ``≠Jbi`Uf`&\$&`  
VYf]W\`hYh`XUddfUXUf`W`ca`ž`XUgg`X]Y`A`Uf\_h`Ud]hU`]g]Yfi`b[`]j`cb`5I`]Y  
≠J]b]hm`%ž`+`A`j``]cbYb`I`G!8c``Uf`VYhfi[``8]Y`K`YVg]hY`Yf`\_`Àfhž`XUgg

X]Y'A Uf\_h\_Ud]hU`g]Yfi b[ ' [ `Y]W`XYa `A ]bXYghdfY]g'a i `h`d`n]Yfh  
a ]h`XYa `; YgUa hUb[ YVch`XYf`GUa a `i b[ `]gh "

Ni `XYb`ZØbZVYghYb`B: H!GUa a `i b[ Yb`j]b`6Yni [ `Ui ZX]Y  
J Yf\_Ui ZgnU`Yb`U`Yf`NY]hYb`[ Y`ÖfYb`5fhV`cW\_gž`5I ]Y`bZ]b]hmž  
65M7ž`A 5M7`i bX`7fmdhcdi b\_g"

7fmdhcdi b\_g`Zc`[ h`5I ]Y`bZ]b]hm]a `; YgUa hj Yf\_Ui Zgj c`i a Yb`i bX  
`Uh`Y]b`5`nY]h]J Yf\_Ui Zgj c`i a Yb`j cb`' ž\$&`A ]`]UfXYb`I G!8c`Uf  
Ub[ YgUa a Y`h`GY]bY`U\_hi Y`Y`A Uf\_hVYk Yfhi b[ `]gh'a ]h`%ž\$(  
A ]`]UfXYb`I G!8c`Uf`[ fÒ» Yf`U`g`X]Y`A Uf\_h\_Ud]hU`g]Yfi b[ `j cb`5I ]Y`  
8UhYb`ni Zc`[ Y`UVYb`+) \$' `<`ÀbX`Yf`7fmdhcdi b\_g`B: Hg`j]b`&' "&) -  
J Yf\_Ài ZYb`[ Y`UbXY`h`5`g`b`ÅW`ghYg`j]b`XYb`Hcd!GUa a `i b[ Yb`j]gh  
6cfYX`5dY`MUW`h`7`i V`f`b`5M7`Ł`a ]h`Y]bYa `; YgUa hi a gUhn`j cb`&ž -  
A ]`]UfXYb`I G!8c`Uf`"65M7`U`h`" %"&&) `J Yf\_Ài ZY`VY]`%) "%+ \*  
<`ÀbX`Yfb`j YfnY]W`bYh`8]Y`U\_hi Y`Y`A Uf\_h\_Ud]hU`g]Yfi b[ `]gh'a ]h  
%ž\$&`A ]`]UfXYb`I G!8c`Uf`Yhk Ug`b]YXf][ Yf`U`g`X]Y`j cb  
7fmdhcdi b\_"

8]Y`j ]Yfh[ fÒ» hY`B: H!GUa a `i b[ `]b`6Yni [ `Ui ZX]Yb`I a gUhn`U`Yf  
NY]hYb`]gh`A i hUb`h`5dY`MUW`h`7`i V`a ]h`%ž\* `A ]`]UfXYb`I G!8c`Uf`  
A i hUb`h`5dY`MUW`h`7`i V`f`A 5M7`Ł`U`h`Y]bY  
; YgUa ha Uf\_h\_Ud]hU`g]Yfi b[ `j cb`fi bX`(`&+`A ]`)cbYb`I G!8c`Uf`  
i bX`(`+`+`(`J Yf\_Ài ZY`k i fXYb`i bhYf`' \$`(`+` `A 5M7`!<`ÀbX`Yfb  
j YfnY]W`bYh`8]Y`ZØbZn[ fÒ» hY`B: H!GUa a `i b[ `]b`6Yni [ `Ui ZX]Yb  
I a gUhn`U`Yf`NY]hYb`]gh`5fhV`cW\_g`a ]h`Y]bYa `k Y`hk Y]hYb  
J Yf\_Ui Zgj c`i a Yb`j cb`%ž` \* `A ]`]UfXYb`I G!8c`Uf`"8]Y`U\_hi Y`Y`  
A Uf\_h\_Ud]hU`g]Yfi b[ `VYhfÀ[ h`fi bX`%(` `A ]`)cbYb`I G!8c`Uf`ž`i bX  
XUg`Dfc`Y`h`U`h`&&+`&- (`J Yf\_Ài ZY`i bhYf`) (" ( &`<`ÀbX`Yfb  
j YfnY]W`bYh`K `À`fYbX`U`Y`ZØbZ`B: H!`?`c`Y`\_h]cbYb`Y]b  
J Yf\_Ui Zgj c`i a Yb`j cb`%&ž+`A ]`]UfXYb`I G!8c`Uf`Yfn]Y`h`UVYbž  
VYhfÀ[ h`]\f`; YgUa hk Yfhi fi bX`&ž\* %- `A ]`]UfXYb`I G!8c`Uf`"

K Ug`XYb`\_Yb`G]Y`ØVYf`X]Y`ZØbZ`B: H!Dfc`Y`\_hYž`X]Y  
ni gUa a Yb`Y]bYb`; YgUa hi a gUhn`j cb`%&ž+`A ]`]UfXYb`I G!  
8c`Uf`Yfn]Y`h`UVYb3`HY]`Yb`G]Y`i bg`=afY`; YXUb`\_Yb`ni  
X]YgYa `H`Y`a U`]a `?`ca a YbhUfVYfY]W`i bhYb`a ]h"

ǻJa ]Y`FYXa Ub`

ǻJa ]Y`FYXa Ub`]gh`XYf`B UWX f]WX hYb`Y]hYf`VY]`6]hWŁ]b"WŁa`BYk g`i bX`Y]b`]b`:`cf]XU  
`YVYbXYf`>ci fbU`]gh`ZØf`:]bUbnhYWX bc`c[ ]Y`FYXa Ub`]gh`gY]h`&\$%`U\_h]j Yg`A ]h[ `]YX  
XYf`? fmdhck À\fi b[ g!7ca a i b]hm`9f`\Uh`Y]bY`@Y]XYbgWX UZh`ZØf`6]hWŁ]bž`C dYb!Gci fW!  
7cXY`i bX`X`YnYbhfU`Y`5bk YbXi b[ Yb`"GY]h`GYdhYa VYf`&\$%)` \Uh`FYXa Ub`a Y`f`U`g  
\*"\$\$\$`5fh\_]Y`ZØf`6]hWŁ]b"WŁa`BYk g`ØVYf`X]Y`Yi hY`Ui Z\_ca a YbXYb`X]gfi dh]j Yb  
Dfchc\_c``Y`[ YgWX f]YVYb"

6]`Xb UWX k Y]g. `G\i hhYfghcW\_ž`D]l UVUmž`K ]\_]7ca a cbg

6Y`]YVhYfY`B UWX f]WX hYb

: U`g`8i`Yg`j YfdUggh`\Ugh

f[ bWh]cbfXž`gž`]XŁ`o`j Uf`^gž`Z`g`1`X"[ Yh9`Ya Ybhg6mHU[ B Ua YfgŁQ\$Q'  
]ZfX"[ Yh9`Ya Ybh6m`Xf]XŁŁ`fYhi fb/`g`1`X"WfYUhY9`Ya YbhfgŁ/`g"]X`1  
]X/`g"gfWl "`\hhdg.##WŁbbYWh"ZUWX Vcc\_"bYh#YbSl G#gX\_"g. l ZVa`1`%/  
j Yfg]cb1`j`'`"&"/Z`g"dUfYbhBcXY"]bgYfh6Y ZcfYfłgž`Z`gŁ/`qfXcW a Ybhž  
fgWf]dhfž`fZUWX Vcc\_!`g`gX`fŁŁ/

8YhU]`g

6Ygi WX Yb`G]Y`i bg`Ui Z. `\_fmdhc!bYk g"Uh