

F ]dd`Y`B`À`Yfh`g]W`\$ž\* %, ` ` \$ž+, \*  
: ]VcbUW`!F YhfUW`a Ybh!@Yj Y`g

F ]dd`Y`f`Ł`a U`W`h`Y`]b`Y`[ f`Ń`»`Y`f`Y`9`f`c`i` b`[ ž`UVY`f`k` ]f`g`Y`Y`b`Y`g`  
]a`a`Y`f`bc`W`U`g`?`c`f`f`Y`\_`h`i` f`ž`k` U`l`f`g`W`Y`]b`]W`U`g`HY`]`X`Y`f`K`Y`Y`Y`  
6`j`c`b`f`l`ž`U`g`c`g`Y`]Y`b`G`]Y`g`]W`Y`]b`Y`f`Y`f`b`Y`i` h`Y`b`l`a`\_`Y`l`f`i`b`[  
b`U`W`i`b`h`Y`b`V`Y`k`i`g`g`h`ž`]X`Y`U`Y`f`k`Y`]g`Y`l`]Y`f`i`a`X`U`g`\$`ž`\*`%`,`!`\$`"+`,`\*`  
: ]VcbUW`!F YhfUW`a Ybh"5VYf`g`Y`V`g`h`k`Y`b`b`Y`]b`Y`K`Y`Y`Y`  
l`Ń`Y`f`Y`b`;`f`U`X`Y`g`f`l`Ł`a` ]h`X`Y`f`6`Y`n`Y`]W`b`i`b`[ `5`@`H`Y`f`b`U`h`Y`W`ł`i`b`h`  
U`V`[`Y`g`W`l`c`g`g`Y`b`]g`h`i`b`X`X`]Y`U`\_`h`i`Y`Y`Y`9`f`c`i`b`[ `V`Y`f`Y`]h`g`K`Y`Y`Y`  
f`B`Ł`]g`h`ž`a`Ń`g`g`Y`b`k`]f`bc`W`Y`]b`Y`k`Y`]h`Y`f`Y`ž`a`Ń`[ `]W`Y`f`k`Y`]g`Y`  
Y`h`h`Y`J`Y`f`U`b`[`g`U`a`i`b`[ `Z`Ń`f`K`Y`Y`Y`f`Ń`Ł`g`Y`Y`b`"F`]d`d`Y`H`À`[ `]W`Y`  
9`]c`h`h`!`K`Y`Y`Y`b`!`5`b`U`m`g`Y`l`%`F`]d`d`Y`9`]c`h`h`!`K`U`j`Y`B`U`h`Ń`f`]W`  
a`Ń`g`g`Y`b`k`]f`b`X`]Y`g`Y`f`D`l`U`g`Y`U`i`W`l`7`C`I`B`H`l`&`  
V`Y`f`Ń`W`\_`g`]W`h`[`Y`b`ž`k`c`L`F`D`V`Y`f`Y`]h`g`]a`d`i`g`]j`Y`Z`Ń`b`Z`K`Y`Y`Y`b`  
b`U`W`l`c`V`Y`b`Y`b`h`Z`U`h`Y`b`\_`U`b`b`ž`/`U`a`d`l`Y`Y`]d`/`

F ]dd`Y`f`Ł`a U`W`h`Y`]b`Y`[ f`Ń`»`Y`f`Y`9`f`c`i` b`[ ž`UVY`f`k` ]f`g`Y`Y`b`Y`g`  
]a`a`Y`f`bc`W`U`g`?`c`f`f`Y`\_`h`i` f`ž`k` U`l`f`g`W`Y`]b`]W`U`g`HY`]`X`Y`f`K`Y`Y`Y`  
j`c`b`f`l`ž`U`g`c`g`Y`]Y`b`G`]Y`g`]W`Y`]b`Y`f`Y`f`b`Y`i` h`Y`b`l`a`\_`Y`l`f`i`b`[ `b`U`W`  
i`b`h`Y`b`V`Y`k`i`g`g`h`ž`]X`Y`U`Y`f`k`Y`]g`Y`l`]Y`f`i`a`X`U`g`\$`ž`\*`%`,`!`\$`"+`,`\*`: ]VcbUW`!  
F YhfUW`a Ybh"

5VYf`g`Y`V`g`h`k`Y`b`b`Y`]b`Y`K`Y`Y`Y`l`Ń`Y`f`Y`b`;`f`U`X`Y`g`f`l`Ł`a` ]h`X`Y`f`  
6`Y`n`Y`]W`b`i`b`[ `5`@`H`Y`f`b`U`h`Y`W`ł`i`b`h`U`V`[`Y`g`W`l`c`g`g`Y`b`]g`h`i`b`X`X`]Y`U`\_`h`i`Y`Y`Y`  
9`f`c`i`b`[ `V`Y`f`Y`]h`g`K`Y`Y`Y`f`B`Ł`]g`h`ž`a`Ń`g`g`Y`b`k`]f`bc`W`Y`]b`Y`k`Y`]h`Y`f`Y`ž`  
a`Ń`[ `]W`Y`f`k`Y`]g`Y`Y`h`h`Y`J`Y`f`U`b`[`g`U`a`i`b`[ `Z`Ń`f`K`Y`Y`Y`f`Ń`Ł`g`Y`Y`b`"

F ]d`d`Y`H`À`[ `]W`Y`9`]c`h`h`!`K`Y`Y`Y`b`!`5`b`U`m`g`Y`l`%`

F ]dd`Y`9``]c h h K Uj Y

B UhØf`]W`a ØggYb`k ]f`]b`X]YgYf`D\UgY`Ui W`7C I B H` &  
VYfØW\_g]W h][ Ybž`k c`L F D`VYfY]hg`]a di`g]j Y`ZØbZ`K Y`Yb`bUW  
cVYb`Yb hZ`hYb`\_Ubbž`k Ybb`Yg`[ Y`]b[ hž`ØVYf`XYf`ghUf`\_Yb  
HfYbX`]b]Y`ni`V`Y]VYb

F ]d d`Y`HÄ[ `]W`Y`9``]c h h K Y`Yb!5 b U`mgY` &

< UZhi b[ gUi ggW`i gg.`: i g]c b g a YX]Yb`a ØW hY`G]Y`XUfUb  
Yf]bbYfbž`XUgg`X]Y`Ui ZX]YgYf`K YVg]hY`Ybh\U`hYbYb`8 UhYb`b]W h  
i bVYX]b[ h]b`9W h nY]h`cXYf`\_cffY`\_h]g]bX``5`Y`7: 8 g`f5`\_h]Ybž  
æX]nYgž: i hi fYgž`i bX`: cfYI !DfY]gY`k YfXYb`b]W h]j cb`6ØfgYbž  
gcbXYfb`j cb`A Uf`\_Yh`A U`\_Yfb`VYfY]h[ YghY``h`8 U\Yf`g]bX`X]Y`DfY]gY  
a Ø[ `]W`Yfk Y]gY`b]W h`[ YbUi`i bX`\_ØbbYb`j ca`hUhgÅW`]W`Yb  
A Uf`\_hd`fY]g`UVk Y]W`Ybž`k Ug`VYXYi hYhž`XUgg`X]Y`DfY]gY`]bX`\_Uh]j  
g]bX`i bX`b]W h`ZØf`< UbXY`gnk YW`\_Y`[ YY][ bYh`g]bX``8 U\Yf  
ØVYfb]a a h: i g]c b`A YX]U`\_Y]bY`J YfUbhk cfhi b[ `ZØf

< UbXY`gj Yf'i ghYž'X]Y' ÆbYb'Xi fW'X]Y'J Yfk YbXi b[ 'X]YgYf'8 UhYb  
Ybhgh\Yb' \_ÖbbhYb"

: i g]c bga YX]Yb'cXYf' ]f[ YbX'Ya UbXž'XYf'Ub': i g]cb'A YX]U  
VYhY']][ h]ghž'ØVYfb]a a h\_Y]bY' < UZhi b[ 'ZØf'J Yf'i ghY'cXYf'  
GW'ÄXYbž'X]Y'g]W'Ui g'XYa 'J YfhfUi Yb'Ui ZX]Y'Ui ZX]YgYf'K YVg]hY  
Ybh\U'hYbYb' ÆZcfa Uh]cbYb'Y]bgW'Y» ' ]W'8 UhYbž'?i fgYž  
8]U[ fUa a Y'i bX'?Ui Z]#Yf\_Ui Zgg][ bU'Y'Yf[ YVYb'"6]hhY  
]bZcfa ]YfYb'G]Y'g]W' i a ZUggYbX'ØVYf'X]Y'F ]g]\_Yb' i bX'?cghYbž'X]Y  
a ]h'XYa ' < UbXY'Ub'XYb': ]bUbna Äf\_hYb'j YfVi bXYb'g]bXž'XU'Yg  
g]W' i a 'Y]bY'XYf'f]g\_UbhYghYb'5b'U[ YZcfa Yb'\UbXY'h'

°Zi bWh]cbfZVžY ž žbžžgŁ'o]ZfZ'ZVeŁfYhi fb/b1 Z'ZVe1 Zi bWh]cbfŁ  
ob"WU`A Yh\cX3  
b"WU`A Yh\cX"Udd`mf bžUf[ i a YbhgŁ.b"ei Yi Y"di g\ fUf[ i a YbhgŁq/  
]Zf'Z'SZVeŁZ'SZVe1 b/b"di g\ 1 b/b" `cUXYX1 °\$/b"j Yfg]cb1 f&"\$f'  
b"ei Yi Y1 Qh1 V"WfYUhY9'Ya YbhfYŁ/h"UgmbW °\$/  
h"gfW j /g1 V"[ Yh9'Ya Ybhg6mHU[ BUa YfYŁQ\$Q'  
g"dUfYbhBcXY"]bgYfh6YZcfYfhžgŁqfk ]bXck ž'XcW a YbhžfgW]dhfž  
f\hhdg.##ŁcbbYWh"ZUWVcc\_"bYh#bSl G#ZVYj Ybhg"gfŁ/ZVeff]b]hfž  
fi) %%%\$, , %\* (' &), fŁ/ZVeffifUW\_fž'fDU[ YJ ]Yk fŁ/`

8YhU]`g

6Ygi W'X Yb'G]Y' i bg'Ui Z. '\_fmdhc!bYk g"Uh