

@]hYŦc]b`i bhYfgWŦ fY]hYh`XUg GWŦ`ØggY`[YV]Yh`j cb`%* &ž\$ \$

hfUh`Ua`%*"GYdhYa VYf`]b`Y]bYb`HUi a Y`a cXi g`Y]bž
bUWŦXYa`Yf`VY]`%-) ž\$ \$`Ui ZY]bYb`K]XYfghUbX`[Yghc» Yb
k Uf`"8 Ubbž`Ua`%-"GYdhYa VYfž`Xi fWŦVfUWŦ`Yf`X]Y`bUWŦ
cVYb`[Yf]WŦhYhY`I bhYfghØhni b[g]b]Y`j ca`H]YZj ca`&\$`ž`ž
k Å\fybX`Yf`Ua`bÅWŦghYb`HU[`i bhYf`X]Y`k]WŦh][Y
I bhYfghØhni b[gncbY`fYhnh]b`K]XYfghUbX`i a [Yk UbXY`hĽj cb
%* &ž\$ \$`Z]Y`"8]YgY`NcbY`Zi b[]YfhY`gY]h`XYa`%\$`"5i [i gh`U`g
I bhYf[fYbnY`ZØf`X]Y`? fmdhc k Å\fi b["5b[Yg]WŦhg`U`X]YgYf
hYWŦb]gWŦYb`5bnY]WŦYb`k ØfXYb`k]f`XUg`_i fnZf]gh][Y`6]X`U`g
bY[Uh]j`VYhfUWŦhYb`"; YghYfb`YffY]WŦhY`@]hYŦc]b`X]Y
I bhYfghØhni b[`VY]`%((ž\$ \$`i bX`Yf`c`hY`g]WŦ`XUbb`Yhk Ug`
5VYf`gY`Vgh`k Ybb`X]Y`9f`c`i b[`bcWŦ`Y]bY`K Y]Y`UbXUi Yfhž
gY\Yb`k]f`[i hY`7\UbWŦb`ZØf`/ Ua`d^Y`d/

hfUh`Ua`%*"GYdhYa VYf`]b`Y]bYb`HUi a Y`a cXi g`Y]bž`bUWŦXYa`Yf
VY]`%-) ž\$ \$`Ui ZY]bYb`K]XYfghUbX`[Yghc» Yb`k Uf`"8 Ubbž`Ua`%-"
GYdhYa VYfž`Xi fWŦVfUWŦ`Yf`X]Y`bUWŦ`cVYb`[Yf]WŦhYhY
I bhYfghØhni b[g]b]Y`j ca`H]YZj ca`&\$`ž`ž`k Å\fybX`Yf`Ua
bÅWŦghYb`HU[`i bhYf`X]Y`k]WŦh][Y`I bhYfghØhni b[gncbY`fYhnh]b
K]XYfghUbX`i a [Yk UbXY`hĽj cb`%* &ž\$ \$`Z]Y`"8]YgY`NcbY`Zi b[]YfhY
gY]h`XYa`%\$`"5i [i gh`U`g`I bhYf[fYbnY`ZØf`X]Y`? fmdhc k Å\fi b["
5b[Yg]WŦhg`U`X]YgYf`hYWŦb]gWŦYb`5bnY]WŦYb`k ØfXYb`k]f`XUg
_i fnZf]gh][Y`6]X`U`g`bY[Uh]j`VYhfUWŦhYb`"

; YghYfb`YffY]WŦhY`@]hYŦc]b`X]Y`I bhYfghØhni b[`VY]`%((ž\$ \$`i bX
Yf`c`hY`g]WŦ`XUbb`Yhk Ug`"5VYf`gY`Vgh`k Ybb`X]Y`9f`c`i b[`bcWŦ
Y]bY`K Y]Y`UbXUi Yfhž`gY\Yb`k]f`[i hY`7\UbWŦb`ZØf`X]Y`6Åfybž`UV
XYa`6Yfy]WŦ`j cb`%* &ž\$ \$`k]YXYf`X]Y`? cbhfc`Y`ni`ØVYfbY`a`Yb`
9]bY`VYj`c fghY\YbXY`K Y`Y`_ØbbhY`ni`Y]bYa`k Y]hYfyb`HYgh`i a

%(("\$\$! \f'Z0\fybžXYggYb'6fi W\XYb'K Y[]b'F]W\hi b['XYf
%' &"\$\$!NcbY'YVbYb'_ÒbbhYž'X]Y'Xi fW\XUg'H]YZj ca ') "'5i [i gh
a Uf_]Yfh'i]gh'6Ø\by'Z0f'9fk Y]hYfi b[Yb']b'F]W\hi b['XYg
%&&"\$\$!HYff]hcf]i a gž[Y_YbbnY]W\byh'Xi fW\XUg'ϕg]XY'Gk]b[!
<cW\j ca ' &' "'ž `]"

K Ybb'k]f'X]Y'5i Za Yf_gUa _Y]h'Ui Zi bgYfY'_i fnZf]gh][Yb
Cgn]`UhcYb`Yb_Ybž'gY\Yb'k]fž'XUgg'XYf'FG=g]W\Yf\c'hY'i bX
gY]bY'NcbY'i bhYf' '\$j Yf']Y» ž'k À\fybX'XYf'A 578 ž'cVkc\`Yf
bY[Uh]j `k Ufž'gY]bYb'H]YZdi b_h'YffY]W\h\Uh'i bX'[YfUXY'gY]bY
BUgY'ØVYf'gY]bY'5i g'ÒgY`b]Y'ghÒ» h'`6Y]XY'ϕX]_UhcYb'Yf_YbbYb
Y]bY'JYf`Ub[gUa i b['XYf'5Vk Åfhg[YgW\k]bX][_Y]h'i bX
i bhYfghØhnYb'X]Y'J c fghY`i b['Y]bYf'k Y]hYfYb'9f\c'i b['j c f'XYf
bÅW\ghYb'9hUddY'bUW\GØXYb"

5i ZXYf'UbXYfYb'GY]hY'k ØfXYb'k]f'[YfbY'Y]bY'F ØW__Y\ f'ØVYf
%-) ž\$ \$'gY\Ybž'k Ug'XYa ' <cW\j ca '%*"GYdhYa VYf'Ybhgd]W\hž
VYj cf'k]f'a]h'XYf'l bhYfgi W\i b['VY[]bbYbž'cV'XYf'5i gV']W_
k]YXYf'Vi ``]gW '[Yk cfXYb']gh"8]Y'? fmdhc'k]fX'VYfY]hg'k]YXYf
ØVYf'XYf'cVYb'[YbUbbhYb'5i Zk Åfhg']b]Y'gY]b'i bX'_ÒbbhY']b
F]W\hi b['XYg'&%) ž\$ \$!6YfY]W\g'_YhhYfbž'XYf'Xi fW\XUg'ϕg]XY
Gk]b[!H]YZj ca '*"'GYdhYa VYf'a Uf_]Yfh'k]fX'% ž'i a '&' .\$\$! \f"

@hYWc]b`@H7# G8`(!Ghi bXYb!7\Ufh`hYWb]gWY`5bU`mgY

<UZhi b[gUi ggW`i gg.`8]Y`j cb`i bg`YfghY`hYb`b\U`hY`ghY`Yb`_Y]bY
5b`U[YVYfUhi b[`cXYf`5b`U[YYa dZY\`i b[`XUf`fgc`hYb`b]W`h`U`g
gc`W`Y`VYhfUW`hYh`k YfXYb`i bX`ghY`Yb`]b`_Y]bYf`K`Y]gY`Y]bY
5i ZcfxYfi b[`ni a`9fk YfV`j cb`i`:]bUbn]bghfi a`YbhYb`cXYf
DfcXi`_hYb`XUf`8]Y`I bhYfbY\`a`Ybg[fi ddY`j cb`> 8ž`\fY
j`YfVi bXYbYb`i bhYfbY\`a`Ybž`J YfhfYhYfž`8]fY`_hcfYbž`Y]hYbXYb
5b[YghY`hYb`cXYf`A`]hUfVY]hYf`\`UZhYb`b]W`h`ZØf`GW`ÅXYbž`X]Y
Xi fW`Y]bnY`bY`?ca`a`YbhUfY`cXYf`5i ggU[Yb`j cb`> 8!5bU`mgYb
j`Yfi fgUW`h`k YfXYb`_ØbbYb`i bX`ØVYfbY\`a`Yb`_Y]bY`<UZhi b[`]b
6Yni [`Ui Z`X]Y`J`c`gh`ÅbX][`_Y]h`i bX`F`]W`h][`_Y]h`XYf`df`ÅgYb`h]Yf`hYb
b\U`hY`"8Yf`5b`Y[Yf`hf`Å[h`XUg`F`]g]_c`gY]bYf
5b`U[YYbhgW`Y]Xi b[Yb`U`Y]b`"8Ya`YbhgdYfW`YbX`gc`hYb`G]Yž
k`Ybb`G]Y`X]Yg`ZØf`Ub[Ya`YggYb`\`U`hYbž`Y]bgW`Å[][Yb
i`bUV`Åb[][Yb`dfcZYgg]cbY`Yb`F`U`h`ni`XYf`]b`6YhfUW`h`[Ync[YbYb
5b`U[Y`Y]b`c`Yb`"8]Y`j cf[Y`Y[hYb`5bU`mgYb`i bX`?ca`a`YbhUfY
VY]b`\`U`hYb`_Y]bY`6YfØW`_g]W`h][`i`b[`≠fYf`dYfgØb`]W`Yb
5b`U[Yn]Y`Yž`Z]bUbn]Y`Yb`J`Yf`\`Å`hb]ggY`cXYf`6YXØfZb]ggY`"8Yf
b\U`h`k`i`fXY`b]W`h]b`i`VYfY]bgh]a`a`i`b[`a`]h`XYb`[YgYhn`]W`Yb
5bZcfXYfi b[Yb`ZØf`i`:]bUbnUbU`mgYb`YfghY`h`i`bX`a`i`gg`XU`Yf`j`ca
@YgYf`U`g`A`Uf`_Yh]b[]bZcfa`U]cb`VYhfUW`hYh`k`YfXYb`"8`i`bhYfgU[h
X]Y`J`Yfj`]Y`Z`Å`h][`i`b[`cXYf`J`YfØZYb`h]W`i`b[`c`bY`Ui`gXfØW`_]W`Y
Ni`gh]a`a`i`b[`"+`ž`-\$i`XYf`Df]j`UhUb`Y[Yf`cbhYb`j`Yf`]YfYb`VY]a
7: 8!<UbXY`VY]X]YgYa`5bV]YhYf`; Y`X`"G]Y`gc`hYb`g]W`
ØVYf`Y[Ybž`cV`G]Y`Yg`g]W`Y`ghYb`_ØbbYbž`XUg`\`c`Y`F`]g]_c
Y]bni [Y`Ybž`≠f`; Y`X`ni`j`Yf`]YfYb`"6]hY`YgYb`G]Y`X]Y
j`c`gh`ÅbX][`Y`F`]g]_c`Ui`Z`Åfi b[`i
\hhdg.##k k k "Z`XVfc`_Yfg`W`c`a`#`b`#Y[U`#]g`!X]gWcgi fY`"

°Zi bWh]cbfZVžYž žbžžgŁo]ZfZ`ZVeŁfYhi fb/b1 Z`ZVe1 Zi bWh]cbfŁ
ob`WU`A`Yh`cX3
b`WU`A`Yh`cX`"Udd`mf`bžUf[i`a`YbhgŁ.b`ei`Yi`Y`"di`g`fUf[i`a`YbhgŁq/
]ZfZ`Z`SZVeŁZ`SZVe1 b/b`"di`g`1 b/b`"cUXYX1`°\$`/b`"j`Yfg]cb1 f&`\$fY
b`ei`Yi`Y1`Q`h1`V`W`fY`UhY`9`Ya`YbhYf`Ł`h`"UgmbW`°\$/
h`gfW`j`/g1`V`[Yh9`Ya`Ybhg6mHU[B`U`a`YfY`Ł`Q`Q`
g`"dUfYb`hB`cXY"]bgYfh6Y`Zc`fY`fhžgŁqfk`]bXck`ž`XcW`a`YbhžfgW`]d`hfž
fŁ`hhdg.##W`c`b`b`Y`W`"ZUW`V`cc`_`b`Y`h`#`Y`b`S`I`G`#`Z`V`Y`j`Y`b`hg`"g`f`Ł`/`Z`V`e`f`f`]b`]h`fž
fi`)%`%`%`\$,` ,`%`*`(`&`,`f`Ł`/`Z`V`e`f`f`f`f`UW`_`fž`f`DU[YJ]Yk`f`Ł`/`

6Ygi W\Yb`G]Y`i bg`Ui Z.`_fmdhc!bYk g"Uh