

9h\YfYi a ' _ÒbbhY`XUg`H]YZ`XYg %+ \$\$!; YV]Yhg`hYghYb

@Ui h'9``]chh'K Uj Y!5bU`mgY`UbXY`h'9h\YfYi a `dYfZY_h
]bbYf\U`V`j`cb`a`]bXYghYbg`XfY]`K Y``Yb`f5`#%&!f6`#&!f7`#f1`&
i`bX`a`]h'XYa` _U_hi`Y``Yb`ghUf`_Yb`F`ØW_[`Ub[`'g]Y`h`Yg`Ui`g`k`Y
K`Y``Y`f7`&'cXYf`f1`&'VYfY]hg`ja`'Gd]Y``]ghž`k`Ug`XYb`DfY]g`ZØf`
K`Y``Y`f7`&'a`]bXYghYbg`Ui`Z`X]Y`NcbY`&*\$`\$\$!&(`\$\$`cXYf`
j`]Y``Y]W`h`gc[`Uf`Ui`Z`XYb`6`YfY]W`j`cb`%+`\$\$`ZØf`K`Y``Y`f1`&
gYb`_Yb`_Ubb`"9h\YfYi a`'(`\`9``]chh'K Uj Y`5bU`mgY`9h\YfYi a`
9``]chh'K`Y``Y`<`U`Zhi`b[`g`Ui`gg`W`i`gg.`:`i`g]cbga`YX]Yb`a`ÒW`hY`
G]Y`XUfUb`Yf]bbYfbž`XUgg`X]Y`Ui`Z`X]YgYf`K`YVg]hY`
Yb`h`U`hYbYb`8`UhYb`b]W`hi`b`VYX]b[`h]b`9`W`hnY]h`cXYf`_c`ffY`_h`
g]bX`"5``Y`7:`8`g`f5`_h]Ybž`&X]nYgž:`i`hi`fYg&'i`bX`:`c`fYI`!DfY]gY`
k`YfXYb`b]W`h`j`cb`6`ØfgYbž`gcbXYfb`j`cb`A`Uf`_Yh`A`U`_Yfb`
VYfY]h[`YghY``h`8`U`Yf`g]bX`/`Ua`d`^`Y``]d/`

@Ui h'9``]chh'K Uj Y!5bU`mgY`UbXY`h'9h\YfYi a `dYfZY_h]bbYf\U`V`
j`cb`a`]bXYghYbg`XfY]`K Y``Yb`f5`#%&!f6`#&!f7`#f1`&`i`bX`a`]h'XYa`
U_hi`Y``Yb`ghUf`_Yb`F`ØW_[`Ub[`'g]Y`h`Yg`Ui`g`k`]Y`K`Y``Y`f7`&'cXYf`f1`&
VYfY]hg`ja`'Gd]Y``]ghž`k`Ug`XYb`DfY]g`ZØf`K`Y``Y`f7`&'a`]bXYghYbg`Ui`Z`
X]Y`NcbY`&*\$`\$\$!&(`\$\$`cXYf`j`]Y``Y]W`h`gc[`Uf`Ui`Z`XYb`6`YfY]W`j`cb`
%+`\$\$`ZØf`K`Y``Y`f1`&'gYb`_Yb`_Ubb`"

9h\YfYi a`'(`\`9``]chh'K Uj Y`5bU`mgY`

9h\YfYi a '9``]cHhK Y``Y

< UZhi b[gUi ggW\`i gg.`: i g]c bga YX]Yb`a ÒW hY`G]Y`XUfUb
Yf]bbYfbžXUgg`X]Y`Ui ZX]YgYf`K YVg]hY`Ybh\U`hYbYb`8UhYb`b]W h
i bVYX]b[h]b`9W hY]h`cXYf`_cffY`h]g]bX``5``Y`7: 8g`fB`_h]Ybž
æX]nYgž: i hi fYgŁ`i bX: cfYI !DfY]gY`k YfXYb`b]W h]j cb`6ŌfgYbž
gcbXYfb`j cb`A Uf`_Yh`A U`_Yfb`VYfY]h[YghY``h`8U\Yf`g]bX`X]Y`DfY]gY
a Ō[`]W Yfk Y]gY`b]W h[YbUi`i bX`_ŌbbYb`j ca`hUhgÅW`]W Yb
A Uf`_hdYf]g`UVk Y]W Ybž`k Ug`VYXYi hYhž`XUgg`X]Y`DfY]gY`]bX`_Uh]j
g]bX`i bX`b]W h`ZŌf`< UbXY`gnk YW`_Y`[YY][bYh`g]bX``8U\Yf
ŌVYfb]a a h: i g]cb`A YX]U`_Y]bY`J YfUbhk cfhi b[`ZŌf
< UbXY`gj Yf`i ghYž`X]Y`æbYb`Xi fW`X]Y`J Yfk YbXi b[`X]YgYf`8UhYb
YbhghY`Yb`_ŌbbhYb"

: i g]c bga YX]Yb`cXYf`]f[YbX`Ya UbXž`XYf`Ub: i g]cb`A YX]U
VYhY`][h]ghž`ŌVYfb]a a h`_Y]bY`< UZhi b[`ZŌf`J Yf`i ghY`cXYf
GW`ÅXYbž`X]Y`g]W`Ui g`XYa`J YfhfUi Yb`Ui ZX]Y`Ui ZX]YgYf`K YVg]hY
Ybh\U`hYbYb`æZcfa Uh]cbYb`Y]bgW`Y]Y`]W`8UhYbž`? i fgYž
8]U[fUa a Y`i bX`?Ui Z`# Yf`_Ui Zgg][bU`Y`Yf[YVYb``6]hY
]bZcfa]YfYb`G]Y`g]W`i a ZUggYbX`ŌVYf`X]Y`F]g]_Yb`i bX`?cghYbž`X]Y
a]h`XYa`< UbXY`Ub`XYb`:]bUbna Åf`hYb`j YfVi bXYb`g]bXž`XU`Yg
g]W`i a`Y]bY`XYf`f]g`_UbhYghYb`5b`U[YZcfa Yb`U`UbXY`h`"

°Zi bWh]cbfZVžYž žbžžgŁ`o]ZfZ`ZVeŁfYhi fb/b1 Z`ZVe1 Zi bWh]cbfŁ
ob"WU`A Yh\cX3
b"WU`A Yh\cX"Udd`mf bžUf[i a YbhgŁ.b"ei Yi Y"di g\ fUf[i a YbhgŁq/
]ZfZ`SZVeŁZ`SZVe1 b/b"di g\ 1 b/b`cUXYX1 °\$/b"j Yfg]cb1 f&"\$f/
b"ei Yi Y1 Ōh1 V"WfYUhY9`Ya YbhfYŁ/h"UgmbW °\$/
h"gfW j /g1 V"[Yh9`Ya Ybhg6mHU[BUa YfYŁŌ\$Q
g"dUfYbhBcXY"]bgYfh6YZcfYfhžgŁqfk]bXck ž`XcW a YbhžfgW]dhfž
f\hhdg.##McbbYWh"ZUWVcc_"bYh#YbSl G#ZVYj Ybhg"gfŁ/ZVe fff]b]hfž
fi) %%%\$, , %* (' &) , fŁ/ZVe fffUW`fz fDU[YJ]Yk fŁ/`"

6Ygi W\Yb`G]Y`i bg`Ui Z.`_fmdhc!bYk g"Uh